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Nota di contenuto	Introduction, by Michel Dion, R. Edward Freeman, and Sergiy Dmytryev -- Part I. Philosophical and Theological Perspectives on Humanizing Business -- Ch.1 A Kantian Perspective; Norm Bowie -- Ch.2 An Aristotelean Perspective; Ed Hartman -- Ch.3 A MacIntyrean Virtue Ethics Perspective; Geoff Moore -- Ch.4 A Care Ethics Perspective; Hugo Letiche -- Ch.5 A Utilitarian Perspective; Jeff Harrison and Andy Wicks -- Ch.6 A Pragmatist Perspective; Ed Freeman and Bobby Parmar -- Ch.7 Social Contract Theories; (Hobbes, Rousseau, Locke); Thomas Donaldson -- Ch.8 An Existentialist Perspective (Sartre); William McBride -- Ch.9 An Otherness-Focused Perspective (Levinas); Dag Gjerlow Aasland -- Ch.10 An Hermeneutic Perspective (Ricoeur); Jakob Dahl Rendtorff -- Ch.11 A Perspective Focusing on Moral Deliberation (Habermas); Andreas Georg Scherer -- Ch.12 A Casuistry Approach;

Joanne B. Ciulla -- Ch.13 Supererogation in Humanizing Business;
Sergiy Dmytryev -- Ch.14 Human Rights and Humanizing Business;
Surya Deva -- Ch.15 A Christian Perspective, Domènec Melé -- Ch.16 A
Judaism Perspective; Moses Pava and Edwin M. Epstein -- Ch.17 An
Orthodox Perspective, Timothy G. Patitsas -- Ch.18 An Islam
Perspective, Karim Ginena and Shahir Kassam-Adams.

Sommario/riassunto

This book is about humanizing business. In contrast to the mainstream modern management and leadership literature, this book provides distinctly humane perspectives on business. The volume travels outside the world of business to explore what Humanities – such as Philosophy, History, Literature, Creative Arts, and Cultural Studies – can offer to business. Renowned scholars from different Humanities disciplines, as well as management researchers exploring the heritage of Humanities, convey what it actually means to make business more humane. The book strives to humanize business. It aims to show that it is not people who have to suppress their human feelings, aspirations, and beliefs when they are at their workplaces, but it is business itself that needs to be redefined by the human norms of human beings. Companies should care about their employees and other stakeholders letting them be themselves, i.e. be human, at work and beyond. The book will be of interest to management scholars across various business disciplines. It can also be used as teaching material in the classroom with MBA students, especially in Business Ethics, Business and Society, Sustainability, Organizational Behavior, Human Resource Management and other management courses. The volume will also be of interest to scholars that work in different Humanities fields and whose interests span organizations, management, and business. Finally, many practitioners in the business world, especially those in managerial and leadership positions, will find the book both thought-provoking and useful for them as well. Chapter 37 is available open access under a Creative Commons Attribution 4.0 International License via link. springer.com.