

1. Record Nr.	UNISALENTO991003792689707536
Autore	Haynie, Donald Templeton
Titolo	Biological thermodynamics / Donald T. Haynie
Pubbl/distr/stampa	Cambridge ; New York : Cambridge University Press, 2004
ISBN	0521791650 (hbk.) 0521795494 (pbk.)
Edizione	[1st ed., Reprint]
Descrizione fisica	xv, 379 p. : ill. ; 26 cm.
Classificazione	LC QP517.T48
Disciplina	0572/.436
Soggetti	Biothermodynamics Physical biochemistry Bioenergetics
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references (p. [331]-333) and index

2. Record Nr.	UNINA9910337817303321
Autore	Penttinen Elina
Titolo	Emotional Workplace Abuse : A New Research Approach / / by Elina Penttinen, Marjut Jyrkinen, Elisabeth Wide
Pubbl/distr/stampa	Cham : , : Springer International Publishing : , : Imprint : Palgrave Pivot, , 2019
Edizione	[1st ed. 2019.]
Descrizione fisica	1 online resource (XII, 80 p. 1 illus.)
Collana	Palgrave pivot
Disciplina	658.3 658.38
Soggetti	Personnel management Industrial organization Employee health promotion Management Feminism Feminist theory Business ethics Human Resource Development Organization Employee Health and Wellbeing Feminism and Feminist Theory Business Ethics
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	1. Emotional Workplace Abuse Matters -- 2. The Relevance of Identifying and Naming Emotional Workplace Abuse -- 3. Experiences of Emotional Workplace Abuse -- 4. Methods to Prevent and Tackle Emotional Workplace Abuse.
Sommario/riassunto	"This book addresses a critical area of investigation: emotional abuse at work. Linking feminist theory and organisation literature, the authors provide the reader with unique insight into the extremely harmful and insidious effects of emotional abuse at work. A must-read for all organisational scholars." -Laura E. M. Traavik, Associate Professor, BI

Norwegian Business School, Norway "This book tackles one of the most complex issues in contemporary organisations: emotional abuse. It highlights the covert ways that management inaction can create toxic work cultures and have devastating consequences. Using a feminist framework, the authors reveal the hidden nature of abuse. This is a must-read for anyone involved in an organisational setting, as we all have a role to play in stopping the harmful effects of abuse at work." - Kathy Sanderson, Assistant Professor, Lakehead University, Canada

Addressing emotional workplace abuse, this Palgrave Pivot takes a multidisciplinary approach which combines feminist research on violence with organisation and management studies, in order to offer a new approach on workplace violations. The book analyses why it is difficult for targets and organisations alike to name and identify emotional abuse and addresses the severe negative effects of abuse on the targets' lives. It brings ethical leadership to the fore as a means to foster sustainable organisations. Using empirical data and research, this book highlights subtle forms of violations that take place in the workplace, and provides analysis from the perspective of the target. A valuable read for scholars and practitioners involved in organisational management and HRM, Emotional Workplace Abuse will help readers to understand the importance of sustainable leadership in preventing emotional workplace abuse.
