

1. Record Nr.	UNISALENTO991003788059707536
Autore	Dezalay, Yves
Titolo	I mercanti del diritto : le multinazionali del diritto e la ristrutturazione dell'ordine giuridico internazionale / Yves Dezalay ; a cura di Monica Raiteri
Pubbl/distr/stampa	Milano : Giuffrè, c1997
ISBN	8814058156
Descrizione fisica	xiv, 282 p. ; 21 cm
Collana	Giuristi stranieri di oggi ; 27
Altri autori (Persone)	Raiteri, Monica
Disciplina	340
Soggetti	Giuristi - professione - Aspetti sociali
Lingua di pubblicazione	Italiano
Formato	Materiale a stampa
Livello bibliografico	Monografia

2. Record Nr.	UNINA9910298496203321
Autore	Linde Bennie
Titolo	The Value of Wellness in the Workplace : A Perspective of the Employee-Organisation Relationship in the South African Labour Market // by Bennie Linde
Pubbl/distr/stampa	Singapore : , : Springer Singapore : , : Imprint : Springer, , 2015
ISBN	981-287-402-X
Edizione	[1st ed. 2015.]
Descrizione fisica	1 online resource (71 p.)
Collana	SpringerBriefs in Economics, , 2191-5504
Disciplina	306 306.3 330 331 344.01 344.03 658.1 658.3
Soggetti	Labor economics Quality of life Economics - Sociological aspects Labor laws and legislation Personnel management Organization Planning Labor Economics Quality of Life Research Organizational Studies, Economic Sociology Labour Law/Social Law Human Resource Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Chapter 1: Work Wellness in South Africa - A History of Change -- 1.1: Introduction -- 1.2: South Africa's changing labour relations system --

1.3: The employee-organisation relationship and wellness -- Chapter 2: The Psychological Contract -- 2.1: The psychological contract as part of the employee-organisation relationship (EOR) -- 2.2: Breach and violation of the psychological contract -- 2.3: Employee and employer obligations -- 2.4: Influence of the social context on the psychological contract -- Chapter 3: The Employment Relationship -- 3.1: The employment relationship as part of the labour relations system -- 3.2: Employment Regulations -- 3.3: The South African approach to labour relations -- 3.4: Experience of employment regulations -- 3.4.1: Availability -- 3.4.2: Ascertainment -- 3.4.3: Understanding -- 3.4.4: Acceptance -- 3.4.5: Trust in application and consistency -- Chapter 4: The Economic Impact of Wellness -- 4.1: The cost of wellness -- 4.2: Individual work wellness and its cost -- 4.2.1: The psychological contract and wellness -- 4.2.2: Job satisfaction -- 4.2.3: Job insecurity -- 4.3: Relational work wellness and its cost -- 4.4: Link between industrial actions with wellness -- 4.4.1: Marikana massacre -- 4.4.2: Western Cape farmworkers' strike -- 4.4.3: Platinum mine strikes 2014 -- 4.4.4: Proposed link between industrial action and wellness -- 5: Conclusion -- 5.1: Conclusions -- 5.2: Implications of the research -- 5.3: Proposed integrated work wellness model -- 5.4: Practical implications -- 5.5: Theoretical implications.

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### Sommario/riassunto

This book examines the links between employee-organisation relationships, work wellness and the impact thereof on the labour market from a South African perspective. By employing this focus, the book explains the role of the employment relationship and the psychological contract in improving work wellness. To do so, it reviews the establishment and management of contracts in the context of labour relations at South African organisations. The studies presented focus on a range of topics, from individual wellness, the employment relationship and psychological contract, to relational wellness, the broader labour approach, and industrial action. The book presents a structural framework from an individual and labour relational perspective that links the employee-organisation relationship with wellness and its economic value, making it of interest to general and financial managers seeking to better grasp the link between work wellness and its financial implications.

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