

1. Record Nr.	UNINA9910456547103321
Autore	Russell Bob <1950->
Titolo	More with less : work reorganization in the Canadian mining industry / / Bob Russell
Pubbl/distr/stampa	Toronto, [Ontario] ; ; Buffalo, [New York] ; ; London, [England] : , : University of Toronto Press, , 1999 ©1999
ISBN	1-282-02859-6 9786612028595 1-4426-7738-4
Descrizione fisica	1 online resource (268 p.)
Collana	Studies in Comparative Political Economy and Public Policy ; ; 5
Disciplina	331.042236360971
Soggetti	Mineral industries - Canada - Management Potash industry and trade - Canada - Management Potash mines and mining - Canada Uranium industry - Canada - Management Uranium mines and mining - Canada Downsizing of organizations - Canada Industrial relations - Canada Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Frontmatter -- Contents -- Tables -- Figures -- Acknowledgments -- 1. Introduction -- 2. Market Preliminaries: Product and Labour Markets in the Potash and Uranium Industries -- 3. Corporate Cultures of Employment I: Two Traditional Firms -- 4. Corporate Cultures of Employment II: Two Post-Fordist Firms -- 5. The Labour Process -- 6. Production Politics at Five Mine Sites -- 7. Final Reflections -- Notes -- References -- Index
Sommario/riassunto	The massive changes under way in capitalist commodity production include the transition from a traditional or Fordist approach to a post- Fordist one, involving practices such as employee involvement, continuous improvement, and gainsharing. In this research monograph,

Bob Russell explores the changing character of industrial relations and labour processes in two staple industries: potash and uranium mining. Using an innovative case-analytic approach, Russell compares the managerial strategies used by five transnational firms. As indicated by his title, *More with Less*, he sees the shift toward post-Fordism as having more to do with the intensification of labour, accomplished in part through the creation of multitasked positions, than with worker empowerment and the transcendence of class conflict. Russell combines extensive empirical analysis with a review of contemporary writing on work relations and labour processes to provide this intensive political-economic perspective on the capital-labour relation. His meticulous research will interest scholars and professionals in Canada, the United States, Britain, Europe, and Australia.

2. Record Nr.	UNISALENTO991003328109707536
Autore	Bouillercce, Brigitte
Titolo	Sapersi motivare : progetti, entusiasmo, adattabilità, ambizioni / Brigitte Bouillercce, Francoise Rousseau
Pubbl/distr/stampa	Bologna : Calderini, c2001
ISBN	8882192911
Descrizione fisica	VIII, 125 p. ; 21 cm.
Collana	Il lago
Altri autori (Persone)	Rousseau, Francoiseauthor
Disciplina	153.8
Soggetti	Motivazione - Psicologia
Lingua di pubblicazione	Italiano
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Tit. orig.: <i>Savoir se motiver</i> . Trad. di Maurizio Sangirardi.
