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ISBN	9780444514523 044451452X
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Lingua di pubblicazione	Inglese
Formato	Risorsa elettronica
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and indexes

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Edizione	[1st ed.]
Descrizione fisica	1 online resource (444 p.)
Collana	A National Bureau of Economic Research project report
Altri autori (Persone)	FreemanRichard B <1943-> (Richard Barry) IchniowskiCasey
Disciplina	331.88/1135/0000973 331.8811350000973 331.881135173
Soggetti	Collective bargaining - Government employees - United States Government employee unions - Law and legislation - United States Government employee unions - United States
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
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Note generali	"Papers presented at a conference held in Cambridge, Massachusetts, 11-15 August 1986"--Pref.
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Nota di contenuto	Front matter -- Contents -- Preface -- Introduction: The Public Sector Look of American Unionism -- 1. Public Sector Union Growth and Bargaining Laws: A Proportional Hazards Approach with Time-Varying Treatments -- 2. Public Sector Bargaining Laws Really Matter: Evidence from Ohio and Illinois -- 3. The Effects of Public Sector Labor Laws on Labor Market Institutions and Outcomes -- 4. Arbitrator Behavior in Public Sector Wage Disputes -- 5. The Evolution of Public Sector Bargaining Laws -- 6. Union/Nonunion Wage Gaps in the Public Sector -- 7. Employer Size, Pay, and the Ability to Pay in the Public Sector -- 8. Are Public Sector Workers Paid More Than Their Alternative Wage? Evidence from Longitudinal Data and Job Queues -- 9. On Estimating the Effects of Increased Aid to Education -- 10. Unions and Job Security in the Public Sector -- 11. Unionism and Licensing of Public School

Teachers: Impact on Wages and Educational Output -- 12. The Effects of Public Sector Unionism on Pay, Employment, Department Budgets, and Municipal Expenditures -- Appendix A. Collective Organization of Labor in the Public Sector -- Appendix B. The NBER Public Sector Collective Bargaining Law Data Set -- List of Contributors -- Author Index -- Subject Index

Sommario/riassunto

In the 1980's, public sector unionism has become the most vibrant component of the American labor movement. What does this new "look" of organized labor mean for the economy? Do labor-management relations in the public sector mirror patterns in the private, or do they introduce a novel paradigm onto the labor scene? What can the private sector learn from the success of collective bargaining in the public? Contributors to *When Public Sector Workers Unionize*-which was developed from the NBER's program on labor studies-examine these and other questions using newly collected data on public sector labor laws, labor relations practices of state and local governments, and labor market outcomes. Topics considered include the role, effect, and evolution of public sector labor law and the effects that public sector bargaining has on both wage and nonwage issues. Several themes emerge from the studies in this volume. Most important, public sector labor law has a strong and pervasive effect on bargaining and on wage and employment outcomes in public sector labor markets. Also, public sector unionism affects the economy in ways that are different from, and in many cases opposite to, the ways private sector unionism does, appearing to stimulate rather than reduce employment, reducing rather than increasing layoff rates, and developing innovative ways to settle labor disputes such as compulsory interest arbitration instead of strikes and lockouts found in the private sector.
