

1.	Record Nr.	UNISALENTO991002789969707536
	Autore	Picot, Albert
	Titolo	Les chambres fédérales suisses : leur vie intérieure leur psychologie / par Albert Picot
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2.	Record Nr.	UNINA9910407712003321
	Autore	Opute John E
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Nota di contenuto	Chapter 1. Introduction -- Chapter 2. Recruitment and Selection -- Chapter 3. Training and Development -- Chapter 4. Appraisal, Rewards and Promotion -- Chapter 5. Succession Planning -- Chapter 6. Management of Disputes, Exits and Retirement -- Chapter 7. Concluding Notes.
Sommario/riassunto	<p>This book explores the effective management of HR functions in an African context. While previous research has thoroughly explored central issues such as staffing, benefits, employee relations, and HR compliance, other topics such as appraisals, promotion, succession planning, and exits have rarely been considered. The author draws on empirical research and incorporates contextual issues such as technology, politics, culture, and economics to enrich readers' understanding of HR in Africa's emerging economies. By highlighting theoretical underpinnings while also placing emphasis on the practical relevance of HR issues, this book offers an insightful guide for students and scholars interested in HR and management in developing economies. John E. Opute is Senior Lecturer in Human Resources Management at London South Bank University, UK, where he is also Course Director for the MSc in International Human Resources. He has over 25 years of industry experience, spanning Africa, Europe, and North America, and has held senior management positions at several multinational enterprises.</p>