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Sommario/riassunto	This is the twenty-second in the most prestigious series of annual volumes in the field of industrial and organizational psychology. The series provides authoritative and integrative reviews of the key literature of industrial psychology and organizational behaviour. The

chapters are written by established experts and topics are carefully chosen to reflect the major concerns in both the research literature and in current practice. As in previous works in the series, this twenty-second volume provides scholarly, up to the minute reviews and updates of theory and research, covering development
