

1. Record Nr.	UNISALENTO991001591859707536
Autore	Samuel, Raphael
Titolo	East and underworld : chapters in the life of Arthur Harding / Raphael Samuel
Pubbl/distr/stampa	London ; Boston : Routledge & Kegan Paul, 1981
ISBN	0669049123
Descrizione fisica	355 p. ; 22 cm.
Collana	History workshop series
Disciplina	364.2
Soggetti	Criminalità - Gran Bretagna Harding, Arthur - Studi
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia

2. Record Nr.	UNINA9910796964003321
Autore	Bondarouk Tanya <1967->
Titolo	Organisational roadmap towards teal organisations // Tanya Bondarouk, Anna Bos-Nehles, Maarten Renkema, Jeroen Meijerink and Jan De Leede
Pubbl/distr/stampa	Bingley : , : Emerald Publishing Limited, , [2018] ©2018
ISBN	1-78756-313-8 1-78756-311-1
Descrizione fisica	1 online resource (286 pages)
Collana	Advanced series in management, , 1877-6361 ; ; volume 19
Disciplina	658.3152
Soggetti	Self-directed work teams Management - Employee participation Personnel management Business & Economics - Management Science Management & management techniques
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	Prelims -- Introduction -- The concept of self-managing teams: history and taxonomy -- Literature review of successful self-managing teams -- Healthcare teams in long-term and elderly care at Livio: a case study -- The relevance of line managers in self-managing teams -- Governance mechanisms and HRM Activities in self-managing teams -- The role of organisational support and HRM function in self-managing teams -- Discussion and future outlook -- Appendices -- Index.
Sommario/riassunto	This volume explores and presents challenges that "traditional" organisations experience once they take off towards self-managing organisations (or Teal Organisations). The concept of Teal Organisations is not surprising nowadays, but strangely enough it remains a dream concept: the majority of modern organisations represent hierarchical managerial constructions, with little to no evidence of self-management. The main characteristics of self-management are well-known: whole tasks; organisational actors equipped with a certain skill portfolio that is required to accomplish

these tasks; work organised in teams that have autonomy for decision-making and performance management. Self-management is often accompanied by greater flexibility, better use of employees' creative capacities, increased quality of work life, and decreased employee absenteeism and turnover, eventually resulting in increased job satisfaction and organizational commitment. In this volume, we suggest that self-managing teams require a new way forward in modern organisations. Particularly, we offer a new roadmap for leaders who are responsible for the implementation of self-managing teams.

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