

1. Record Nr.	UNINA9910416146603321
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Titolo	Knowledge Transfers over Geographical Distance in Organisations [[electronic resource]] : The Role of Spatial Mobility and Business Networks // by Vanessa Rebecca Hünnemeyer
Pubbl/distr/stampa	Wiesbaden : : Springer Fachmedien Wiesbaden : , : Imprint : Springer Spektrum, , 2020
ISBN	3-658-31018-9
Edizione	[1st ed. 2020.]
Descrizione fisica	1 online resource (322 pages)
Collana	Perspektiven der Humangeographie, , 2524-3381
Disciplina	650.13
Soggetti	Social sciences Human geography Social Sciences, general Human Geography
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Introduction -- Knowledge transfer, space and organisations: a multi-perspective discussion -- Being mobile at work: mobility practices in organisations and their impact on intra-firm networks and knowledge transfers -- Expatriation: social networks and knowledge flows -- Situating the research question -- Studying social networks and knowledge transfer over geographical distance in organisations -- The business perspective: the role of spatial mobility and intra-firm social ties -- The expatriate perspective: spatial mobility, social networks and flows of knowledge -- Discussion of empirical finding -- Final conclusion.
Sommario/riassunto	Current corporate structures based on internationalisation and decentralisation are opposed to the nature of the most important resource: knowledge. The acquisition and exchange of (tacit) knowledge relies on interpersonal interactions and is thus time- and place-dependent. Given that the combination of heterogeneous knowledge stocks furthers innovation, organisations develop strategies to ensure the transfer of knowledge. To enable intra-organisational knowledge flows spatial mobility at the workplace affects a wide range of employees. The study examines in which ways spatially mobile

employees, i.e. expatriates, contribute to those knowledge flows. The study of ego networks reveals not only social dynamics of knowledge transfer, but the geographical framework allows to discuss knowledge flows from a spatial perspective. On the one hand, the empirical results confirm their knowledge transfer function. On the other hand, the relational geographical perspective reveals that expatriates do not represent a homogeneous group, but their roles in the knowledge transfer process, the geographical reach of their networks and their knowledge resources depend on job-, knowledge-, individual- and space-related factors.

2. Record Nr.	UNISALENT0991000700649707536
Autore	Lukács, György <1885-1971>
Titolo	Balzac et le réalisme français / György Lukács
Pubbl/distr/stampa	Paris : F. Maspero, 1973
Descrizione fisica	111 p. ; 18
Collana	Petite collection Maspero
Disciplina	843
Soggetti	Realismo (letteratura) - Francia Balzac, Honoré : de Balzac, Honoré : de
Lingua di pubblicazione	Francese
Formato	Materiale a stampa
Livello bibliografico	Monografia