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| 1. Record Nr.           | UNISALENTO991000127499707536               |
| Autore                  | Grimal, Nicolas                            |
| Titolo                  | Storia dell'antico Egitto / Nicolas Grimal |
| Pubbl/distr/stampa      | Bari : Laterza, 1998                       |
| ISBN                    | 8842056510                                 |
| Descrizione fisica      | 619 p.                                     |
| Soggetti                | Egitto - Storia                            |
| Lingua di pubblicazione | Italiano                                   |
| Formato                 | Materiale a stampa                         |
| Livello bibliografico   | Monografia                                 |
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| 2. Record Nr.           | UNINA9910784503203321  |
| Titolo                  | Best human resource management practices in Latin America<br>[[electronic resource] /] / guest editors: Annabella Davila and Marta M. Elvira |
| Pubbl/distr/stampa      | Bradford, England, : Emerald Group Publishing, c2007   |
| ISBN                    | 1-281-07889-1<br>9786611078898<br>1-84663-587-X  |
| Descrizione fisica      | 1 online resource (119 p.)   |
| Collana                 | International Journal of Manpower ; ; 28, no. 5  |
| Altri autori (Persone)  | DavilaAnnabella<br>ElviraMarta M   |
| Disciplina              | 658.0096   |
| Soggetti                | Personnel management - Latin America<br>Labor economics - Latin America  |
| Lingua di pubblicazione | Inglese  |
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effect of enforcement on human resources practices; Latent premises of labor contracts: paternalism and productivity; Managing people in radical changes (M&As); Psychological contracts and performance management in Mexico; Risk, safety and culture in Brazil and Argentina: the case of TransInc Corporation; e-HRM in Mexico: adapting innovations for global competitiveness; Aracruz Celulose: best practices icon but still at risk

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#### Sommario/riassunto

Research in this special issue provides empirical evidence that theory and practice addressing HR practices should ponder the profound humanism underlying Latin American social contracts. This person-centered view of HR management faces increasing pressure from the performance-centered view predominant in global companies as reflected in imported practices. The articles that follow present novel, in-depth case studies of how successful Latin American companies address these apparent paradoxes in their HR practices.

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