Record Nr. UNINA9910731455703321 Autore Sommerlatte Sven Titolo Successful Career Strategy: An HR Practitioner's Guide to Reach Your Dream Job / / by Sven Sommerlatte Pubbl/distr/stampa Berlin, Heidelberg:,: Springer Berlin Heidelberg:,: Imprint: Springer, , 2023 **ISBN** 9783662667903 (hardcover) 3-662-66791-6 Edizione [1st ed. 2023.] Descrizione fisica xx, 175 pages: illustrations; ; 23 cm Collana Business Guides on the Go., 2731-4766 Disciplina 650.1Soggetti Personnel management Personal coaching Vocational guidance Industrial organization **Human Resource Development** Coaching **Career Counseling** Organization **Human Resource Management** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Chapter 1. Introduction -- Chapter 2. Define Your Career Aspiration --Nota di contenuto Chapter 3. Career Strategy – A 5 Step Approach -- Chapter 4. Evaluate Career Opportunities -- Chapter 5. Drive Your Career Development --Chapter 6. Assess Company Culture -- Chapter 7. Deepen Your Selfawareness -- Chapter 8. Grow as a Leader -- Chapter 9. Make a Great Career Start -- Chapter 10. Conclusion. Sommario/riassunto Advancing your career in the best possible way requires a wellstructured and targeted approach. This book offers a basic methodology as well as practical tools and a variety of case studies that are helpful for the development and implementation of a career strategy. It helps to match talents with aspirations in order to encourage candidates to make courageous career decisions and offers

guidance on how to choose the professional environment that best fits

personal preferences. Thus, it can be a guide to considering your career as a lifelong learning journey that can help you grow as a leader and as an individual. The book is primarily aimed at young professionals who want to develop their career in the most effective way. It is also useful for managers to be able to advise and support the professional development of their team members. Videos via app: download the SN More Media app for free, scan a link with play button and access videos directly on your smartphone ortablet.

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