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Autore	Grimshaw Damian
Titolo	Making work more equal [[electronic resource]] : a new labour market segmentation approach // edited by Damian Grimshaw, Colette Fagan, Gail Hebson and Isabel Tavora
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Note generali	"This book is inspired by, and dedicated to, Jill Rubery. Jill is a major figure in international debates on inequalities in work and employment" --Preface.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	1. A new labour market segmentation approach for analysing inequalities: introduction and overview --part I: Conceptual issues: employment standards, networks and worker voice --2. Autonomous bargaining in the shadow of the law: from an enabling towards a disabling state? --3. The persistence of, and challenges to, societal effects in the context of global competition --4. The networked organisation: implications for jobs and inequality --5. The challenges for fair voice in liberal market economies --6. Working-time flexibility: diversification and the rise of fragmented time systems --part II: International evidence: precarious employment and gender inequality --7. Labour segmentation and precariousness in Spain: theories and evidence --8. Subsidiary employment in Italy: can commodification of labour be self-limiting? --9. Job quality: conceptual and methodological challenges for comparative analysis --10. Working longer and harder? A critical assessment of work effort in Britain in comparison to Europe --11. Plague, patriarchy and 'girl power' --12. The two-child policy in China: a blessing or a curse for the employment of female university graduates? --part III: Convergence, divergence and

the importance of regulating for decent work --13. The social reproduction of youth labour market inequalities: the effects of gender, households and ethnicity --14. Labour policies in a deflationary environment --15. Uncertainty and undecidability in the contemporary state: the dualist and complex role of the state in Spanish labour and employment relations in an age of 'flexibility' --16. Work and care regimes and women's employment outcomes: Australia, France and Sweden compared --17. Minimum wages and the remaking of the wage-setting systems in Greece and the UK --Index.

Sommario/riassunto

This book presents new theories and international empirical evidence on the state of work and employment around the world. Changes in production systems, economic conditions and regulatory conditions are posing new questions about the growing use by employers of precarious forms of work, the contradictory approaches of governments towards employment and social policy, and the ability of trade unions to improve the distribution of decent employment conditions. The book proposes a 'new labour market segmentation approach' for the investigation of issues of job quality, employment inequalities, and precarious work. This approach is distinctive in seeking to place the changing international patterns and experiences of labour market inequalities in the wider context of shifting gender relations, regulatory regimes and production structures.
