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The Nordic countries are regarded as frontrunners in promoting equality, yet women's experiences on the ground are in many ways at odds with this rhetoric. Putting the spotlight on the lived experiences of women working in tech-driven research and innovation areas in the Nordic countries, this volume explores why, despite numerous programmes, women continue to constitute a minority in these sectors. Contributors flesh out the differences and similarities across different Nordic countries and explore how the shifts in labour market conditions have impacted on women in research and innovation. This is an invaluable contribution to global debates around the mechanisms that maintain gendered structures in research and innovation, from academia to biotechnology and IT.