Record Nr. UNISA996359641803316 Autore Klimek Artur Titolo Offshoring of white-collar services: Business and economic perspective // Artur Klimek Pubbl/distr/stampa Berlin; ; Boston:,: De Gruyter,, [2020] ©2020 **ISBN** 3-11-069066-7 Descrizione fisica 1 online resource (X, 181 p.) Disciplina 658.4058 Soggetti BUSINESS & ECONOMICS / Management Science Electronic books. Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Frontmatter -- Acknowledgement -- Contents -- Introduction -- 1 Nota di contenuto Past developments and recent trends in offshoring of white-collar services -- 2 Conceptualisation of advanced business services and offshoring -- 3 Theory of offshoring of advanced business services --4 Business perspective on offshoring of white-collar jobs -- 5 New trends in advanced business services -- 6 Global perspective on advanced business services -- 7 Host country perspective - focus on Central and Eastern European economies -- 8 Policy implications --Concluding remarks -- References -- List of figures -- List of tables --Index Sommario/riassunto This is one of the few books on the market dealing with offshoring of professional services, a dynamic phenomenon of high relevance in the global economy. The market for offshore services is worth more than 1 trillion dollars annually and employs millions of people. Global offshoring of services has been recently undergoing a profound transformation due to automation and robotisation of tasks. It can be associated with the increased codification of knowledge,

commoditisation of services and advancement in technology. The global perspective has been supplemented by a detailed analysis of offshoring in Central and Eastern Europe. It witnesses a dynamic growth of foreign direct investment (FDI) in professional services, resulting in capital and knowledge transfers. This books is a result of a

holistic approach and an interdisciplinary research. It is enriched with conclusions from meetings with representatives of: authorities responsible for attracting FDI; associations of offshoring fi rms; and enterprises operating in professional services. It was also a result of numerous discussions with scholars during academic conferences and research seminars.