Record Nr. UNISA996339133303316 Autore Clements Phillip Edward Titolo The diversity training handbook: a practical guide to understanding & changing attitudes / / Phil Clements & John Jones London; ; Philadelphia, : Kogan Page, 2008 Pubbl/distr/stampa London, U.K.:,: Kogan Page,, 2008 **ISBN** 1-281-98364-0 9786611983642 0-7494-5562-4 Edizione [3rd ed.] Descrizione fisica 1 online resource (vi, 234 pages): illustrations Collana Gale eBooks Disciplina 658.3 658.3008 658.31244 Soggetti Diversity in the workplace Employees - Training of Attitude change Discrimination in employment Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references (p. [227]-230) and index. Nota di contenuto Title page; Copyright; Table of contents; Acknowledgements; Chapter 1 Approaching Diversity; Chapter 2 Making the Case for Diversity; Chapter 3 Learning to Learn About Diversity; Chapter 4 A Knowledge Base for Training Diversity: Some Specific Issues: Chapter 5 Designing Diversity Training; Chapter 6 Diversity Training: Challenges and Issues; Chapter 7 Tactics for Teaching and Learning Diversity; Chapter 8 Facilitating Diversity Training: Chapter 9 Evaluating and Assessing Diversity Training; Chapter 10 Diversity Training in Action Chapter 11 The Management of Black and Minority Ethnic Staff: Learning from Good PracticeChapter 12 Useful Models for Diversity Training; Glossary; Selected Websites; References; Index

Diversity issues and the need to understand, and if necessary, change

organizations in the aftermath of domestic and global events. From one

underlying attitudes has become increasingly important for

Sommario/riassunto

of the authors of the highly successful Equal Opportunities Handbook, this new edition is updated to include chapters on facilitating diversity training and the management of black minority ethnic staff, as well as information on the new Equality and Human Rights Commission. The book provides clear guidelines for dealing with issues including stereotyping, prejudice, racism, sexism, ageism and dis