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Nota di contenuto	1. Career development : whose responsibility is it? -- 2. The right person for every job and the right job for every person -- 3. Key career development strategies for every organization -- 4. Mentors : the key to a career development culture -- 5. Taking responsibility -- 6. Does age matter? -- 7. The one-two punch : using performance reviews and recognition to enhance career development -- 8. Connecting with "why?"
Sommario/riassunto	Here's the basic primer on how to grow the "right people who are already on the bus" in your organization. This new book will empower training and development leaders with the necessary tools and understanding to become catalysts for bringing a career development focus to their organizations by implementing three success factors: making career development part of the strategic planning process and extending it across organizational boundaries, sustain the career development focus, regardless of budget, economic, and short-term profit goals, and rewarding managers and leaders who help others reach their goals.