1. Record Nr. UNISA996308762603316 Cooperation and conflict the Nordic way: work, welfare, and Titolo institutional change in Scandinavia / / Fredrik Engelstad [and three others], editors Warsaw, [Poland];; Berlin, [Germany]:,: De Gruyter Open,, 2015 Pubbl/distr/stampa ©2015 **ISBN** 3-11-043689-2 3-11-044428-3 Descrizione fisica 1 online resource (xii, 298 pages): illustrations, charts; digital, PDF file (s) 306.0948 Disciplina Soggetti Working class - Scandinavia Organizational change - Scandinavia Scandinavia Social conditions Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Includes index. Includes bibliographical references at the end of each chapters and Nota di bibliografia index. Nota di contenuto Front matter -- Contents -- Preface / Engelstad, Fredrik / Hagelund, Anniken -- 1 Introduction: Institutional Change in Neo-Corporatist Society / Engelstad, Fredrik / Hagelund, Anniken -- 2 Negotiation and the Micro-Foundations of Institutional Change / Jo Martin, Cathie --PART I: Working Life Institutionalization - Negotiating Large Scale Social Change -- 3 Property Rights, Governance, and Power Balances / Engelstad, Fredrik -- 4 Institutionalization and Dynamic Change of Institutions - the Basic Agreement and Tripartite Structures in Norway / Falkum, Eivind -- 5 Participation and Co-Determination: Why Some Arrangements Fail and Others Prevail / Hagen, Inger Marie -- 6 The Making of Gender Quotas for Corporate Boards in Norway / Teigen, Mari -- 7 Institutional Variation and Normative Theory: Lessons from a Local Equal Pay Controversy / Holst, Cathrine -- PART II: Institutional

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Sommario/riassunto

The Nordic model attracts attention in a mixture of applause and disbelief. Among its merits, but also a precondition to its future survival, is its capacity to modify and adapt to changing circumstances. This book scrutinizes Nordic - in particular Norwegian - working life and welfare states from the perspective of institutional change. The analyses range from property rights, boardroom politics and wage formation to old-age pensions, care work and childcare policies. What emerges is a picture of societies characterized by ongoing, often incremental, social and political reform processes. Tripartite relations of coordination and negotiation in the labor market and beyond, give shape to power relations and political processes in particular ways. The close connections between labour market, welfare state, family and gender policies work to create institutional bundles - in an even stronger way than assumed in the Varieties of Capitalism literature. The book is written for students and scholars with an interest in Nordic societies, in corporatism and political processes, as well as readers interested in theoretical debate on varieties of capitalism and institutional change.