

1. Record Nr.	UNISA996296250003316
Autore	BERTSIMAS, Dimitris
Titolo	The analytics edge / Dimitris Bertsimas, Allison K.O'Hair, William R. Pulleyblank
Pubbl/distr/stampa	Belmont : Dynamic Ideas LLC, 2016
ISBN	978-098991089-7
Descrizione fisica	XIII, 462 p. : ill. ; 24 cm.
Altri autori (Persone)	O'HAIR, Allison K.
Disciplina	006.312 519.8
Soggetti	Data mining
Collocazione	INF04 053
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Sommario/riassunto	The Analytics Edge provides a unified, insightful, modern and entertaining treatment of analytics. The book covers the science of using data to build models, improve decisions, and ultimately add value to institutions and individuals...

2. Record Nr.	UNINA9910463360503321
Autore	Ward Dan L
Titolo	Positioned [[electronic resource] ] : strategic workforce planning that gets the right person in the right job // Dan L. Ward and Rob Tripp, with Bill Maki
Pubbl/distr/stampa	New York, : American Management Association, c2013
ISBN	0-8144-3248-4
Edizione	[1st edition]
Descrizione fisica	1 online resource (305 p.)
Altri autori (Persone)	TrippRob MakiBill
Disciplina	658.3/01
Soggetti	Manpower planning Personnel management Strategic planning Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover; Contents; Preface: Rob Tripp and Dan L. Ward with Bill Maki; SECTION 1: HISTORICAL PERSPECTIVE; The Origins of Workforce Planning; How Long Has This Been Going On?; The Evolution of Strategic Workforce Planning Within Government Agencies; SECTION 2: CURRENT PRACTICES; It's Not Just Data: Workforce Planning and Change Management; Strategic Workforce Planning at Boeing; The Role of Workforce Planning in Mergers and Acquisitions; Workforce Planning: Does It Hurt Enough to Begin?; When Workforce Planning Worlds Collide; Workforce Planning in China Workforce Strategies for High-Growth Markets Strategic Workforce Planning in the Federal Government: A Work in Progress; Strategic Workforce Planning: Vital Tips for Professionals in the Public Sector; Do as I Say, Not as I Do!; SWP: A Rigorous Simulation Optimization Approach; Wisdom on Workforce Planning; Pioneering New Business Frontiers: Unaware of What "Shouldn't" Be Done; SECTION 3: ANALYTICS; The Rise of Talent Analytics; Workforce Analytics; Predicting Analytics; SECTION 4: FUTURE DIRECTIONS; Disrupting the Future; Workforce Planning Across the Great Divide

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The Future Targets or Outcomes of HR Work: Individuals, Organizations, and Leadership; Postlude; Index; A; B; C; D; E; F; G; H; I; J; K; L; M; N; O; P; Q; R; S; T; U; V; W; Y

Sommario/riassunto

Talent practices from the world's top companies and foremost workforce planning strategists.