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Titolo	Stacking the deck : how to lead breakthrough change against any odds // David S. Pottruck ; foreword by Tony La Russa
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Disciplina	658.4/06
Soggetti	Organizational change Business planning Management Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	Cover; Title Page; Copyright; Contents; Foreword by Tony La Russa; Introduction; Part One The Stacking the Deck Process; Chapter 1 Step One: Establishing the Need to Change and a Sense of Urgency; Link the Purpose and Mission; Know the Need; Understand the big Picture-and all Perspectives; Underscore the Urgency; Prepare for Resistance and Conflicts; Chapter 2 Step Two: Assembling and Unifying Your Leadership Team; Find and Nurture the Pioneers; Take Steps to Unify the team; Chapter 3 Step Three: Developing and Communicating a Clear and Compelling Vision of the Future; Heading Into the Blue Leaving the Status QUO and Creating the FutureShowing your Passion; Chapter 4 Step Four: Planning Ahead for Known and Unknown Barriers; Mapping the Bermuda Quadrangle; Compounding the Dangers; Planning for the Unexpected; Chapter 5 Step Five: Creating a Workable Plan; Planning and Budgeting; Making Assessments: From the Present to the Future; Planning Components; Planning for Risks and the Inevitable Questions; Chapter 6 Step Six: Partitioning the Project and Building Momentum with Early Wins; Planning for Interim Successes; Buying More time with Interim Successes Chapter 7 Step Seven: Defining Metrics, Developing Analytics, and

Communicating Results Knowing your key Results; What are you Measuring?; Measuring Progress and Success: Big data, Metrics, and Analytics; Sharing Results-and Progress; Chapter 8 Step Eight: Assessing, Recruiting, and Empowering the Broader Team; Assess Today for Future Needs; Imagine The Dream Team-and Dream Big; Search for Talent, Skills, and Fit; Unify and Empower the Larger Team; Rebalance and Revamp the team; Chapter 9 Step Nine: Testing with Pilots to Increase Success; Pilot Projects are Key Pilots Demand Constant Evaluation and Coordination Looking to the Future; Part Two Leading the Change; Chapter 10 Using the Nine Steps to Bring Your Initiative to the Real World; Navigating and Sequencing the nine Steps; Leading With Conviction; Negotiating Terms; Getting Started; Dealing With the risk of Failure; Chapter 11 Communicating and Connecting to Inspire; Leadership Communication Must be Authentic; Leadership Connection is a Discipline; Framework for Personal Leadership Communication Guide; Chapter 12 Innovation: Ideas and Perspectives Innovating by Meeting Unspoken and Undiscovered Needs Tying Innovations to Values; Breakthroughs Ahead; Epilogue: Final Comments and Reflections; Appendix: Featured Leaders; Acknowledgments; About the Author; Index; More from Wiley; EULA

Sommario/riassunto

Change is a constant, and leaders must do more than keep up—they must innovate and accelerate to succeed. Yet people are often unnerved by change. As a leader during a time of transformation, you may stand up before teams that are indifferent, or even hostile, and need to convince them that change is necessary and urgent. More than money, time, or resources, the ability to lead these people determines your ultimate success or failure. What does it take to be an effective change leader and increase the odds of success? *Stacking the Deck* offers a proven, practical approach for inspiring meanin

2. Record Nr.	UNISA996280438703316
Titolo	IEEE Std 802.3ba-2010 (Amendment to IEEE Standard 802.3-2008) . Part 3 CSMA/CD Access Method and Physical Layer Specifications Amendment 4: Media access control parameters, physical layers, and management parameters for 40 Gb/s and 100 Gb/s operation : IEEE Standard for Information technology-- Local and metropolitan area networks-- Specific requirements // Institute of Electrical and Electronics Engineers
Pubbl/distr/stampa	New York : , : IEEE, , 2010
ISBN	0-7381-6322-8
Descrizione fisica	1 online resource (xxii, 433 pages) : illustrations
Disciplina	608
Soggetti	Motherboards (Microcomputers) Patents
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Sommario/riassunto	This amendment to IEEE Std 802.3-2008 includes changes to IEEE Std 802.3-2008 and adds Clause 80 through Clause 88, Annex 83A through Annex 83C, Annex 85A, and Annex 86A. This amendment includes IEEE 802.3 Media Access Control (MAC) parameters, Physical Layer specifications, and management parameters for the transfer of IEEE 802.3 format frames at 40 Gb/s and 100 Gb/s. Keywords: 802.3 ba, 40 Gb/s Ethernet, 40GBASE-CR4, 40GBASE-KR4, 40GBASE-LR4, 40GBASE-R, 40GBASE-SR4, 100 Gb/s Ethernet, 100GBASE-CR10, 100GBASE-ER4, 100GBASE-LR4, 100GBASE-R, 100GBASE-SR10, AN, Auto-Negotiation, Backplane, BP, CAUI, CGMII, CPPI, FEC, MMF, SMF, Optical Transport Network, OTN, XLAUI, XLGMII, XLPPI.