

1. Record Nr.	UNISA996262849503316
Autore	Rothwell William J. <1951->
Titolo	Beyond training and development [[electronic resource]] : the groundbreaking classic on human performance enhancement / / William J. Rothwell
Pubbl/distr/stampa	New York, : American Management Association, c2005
ISBN	0-8144-2864-9
Edizione	[2nd ed.]
Descrizione fisica	1 online resource (384 p.)
Disciplina	658.314
Soggetti	Performance technology Performance standards Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Why training is not enough -- What is human performance enhancement (HPE)? -- Transforming a training department into a human performance enhancement (HPE) department -- Analyzing what is happening -- Envisioning what should be happening -- Clarifying present and future performance gaps -- Determining the importance of performance gaps -- Identifying the underlying causes of performance gaps -- Selecting human performance enhancement (HPE) strategies -- Implementing human performance enhancement (HPE) strategies to address organizational environment problems or opportunities -- Implementing human performance enhancement (HPE) strategies to address work environment problems or opportunities -- Implementing human performance enhancement (HPE) strategies to address work problems or opportunities -- Implementing human performance enhancement (HPE) strategies to address worker problems or opportunities -- Evaluating human performance enhancement (HPE) strategies -- What Is the Future of HPE?
Sommario/riassunto	The landmark book on workplace learning, in a thoroughly updated new edition.