

1. Record Nr.	UNISA996262837403316
Autore	McCauley Cynthia D (Cynthia Denise), <1958->
Titolo	Developmental assignments [[electronic resource]] : creating learning experiences without changing jobs // Cynthia D. McCauley
Pubbl/distr/stampa	Greensboro, N.C., : Center for Creative Leadership Press, c2006
ISBN	1-281-00142-2 9786611001421 1-932973-67-2
Edizione	[1st ed.]
Descrizione fisica	64 p. : ill
Collana	CCL ; ; stock no. 189
Disciplina	658.4/07124
Soggetti	Career development Executive ability Leadership Needs assessment
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Bibliographic Level Mode of Issuance: Monograph
Nota di bibliografia	Includes bibliographical references (p. 53).
Nota di contenuto	Background -- Development in place -- Challenge-driven assignments -- Competency-driven assignments.
Sommario/riassunto	In the years since that report was published, we have learned more about development in place—from research, from working with managers and organizations that are making use of developmental assignments, and from our colleagues in the field. We believe it is time once again to consolidate our knowledge into one tool to help leaders add developmental assignments to their own jobs and help others do the same. The tables inside this book are full of assignments. You'll also find cross-references to CCL's assessment tools: 360 BY DESIGN®, Executive Dimensions®, Benchmarks®, Prospector®, and SKILLSCOPE®. If you want to target the development of specific competencies as a result of receiving feedback from any of these, the cross-references will direct you to appropriate assignments.