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6. Modest Beginnings for Competency Management in German Public Services: Developing Competencies for already Competent Lawyers? 7. What Competency Management in the French Civil Service?; 8. The Competencies Required in Public Management: A Case Study in Italy; 9. Competencies for Countries in Transition: A Case Study of the Polish Civil Service; Competency Management: The State of the Art in the Public Sector?; List of Abbreviations; List of Figures; List of Tables; About the Contributors; Author Index

Sommario/riassunto

Designed for both practitioners and academics, this work seeks to inform the reader about the practice of competency management services in the public sector. It throws light on the origins and meanings of the concept and traces the competency movement from the 1980's in the UK and USA.
