Record Nr. UNISA996217319203316 Autore Grandori Anna Titolo Organization and economic behavior / / Anna Grandori Pubbl/distr/stampa London;; New York:,: Routledge,, 2001 **ISBN** 1-134-71263-4 1-134-71264-2 0-429-22884-8 0-585-45195-8 0-203-16041-X 1-280-35449-6 9786610354498 Edizione [2nd ed.] Descrizione fisica 1 online resource (479 p.) Disciplina 302.35 Soggetti Organizational behavior Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Previous ed. published in Italian only: Bologna: Il Mulino, 1995. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Book Cover; Title; Contents; Preface; Organization: A Problem, a Discipline: Methodological Options for an Integrated Perspective (for Research-oriented Readers): The Actor: Introduction to Part I A Definition of the Actor; Knowledge and Preference; Decision and Motivation: Conclusion to Part I An Actor with Multiple Rationalities: Coordination Mechanisms; Introduction to Part II A Definition of Coordination; Pricing and Voting; Authority and Agency; Teams; Negotiation: Norms and Rules: Conclusion to Part II Comparing and Combining Coordination Mechanisms: Forms of Organization Introduction to Part III A Definition of Organization FormThe Configuration of Organization: A Generalized Model; The Organization of Work and Human Resources: Systems and Contracts; The Organization of Work: Structures; The Organization of the Firm; Firm Boundaries and Interfirm Organization; Conclusion to Part III Economic Organization Beyond Divides: Polymorphism and Reconfigurability; Glossary; Further Reading; Notes; Bibliography; Index

Organization and Economic Behaviour presents all the basic elements of organizational theory and behaviour. Different approaches are

Sommario/riassunto

analysed, with a strong focus on reintegrating sociological, psychological and economic contributions to the subject. This unique volume is clearly written and is designed to address a wide audience, including students and academics, with the following material:\* case studies and illustrations\* exercises\* discussion questions\* further reading suggestions\* a glossary.