

1. Record Nr.	UNISA996216102703316
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Titolo	Preventing derailment : what to do before it's too late // Michael M. Lombardo, Robert W. Eichinger
Pubbl/distr/stampa	Greensboro, N.C. : , : Center for Creative Leadership, , 1989 ©1989
ISBN	1-281-00164-3 9786611001643 1-932973-39-7
Edizione	[1st edition]
Descrizione fisica	1 online resource (vii, 49 pages)
Collana	Report / Center for Creative Leadership Preventing derailment
Altri autori (Persone)	EichingerRobert W
Disciplina	658.4/07124
Soggetti	Career plateaus Executive ability Personnel management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Bibliographic Level Mode of Issuance: Monograph
Nota di bibliografia	Includes bibliography: p. 59.
Nota di contenuto	Front cover -- Half title page -- Full title page -- Copyright page -- Table of Contents -- How to Use Preventing Derailment -- Introduction -- How Executives Develop -- Those Who Derail -- The Process of Derailment -- Derailment: The Individual Face -- Michelle -- Developing Michelle -- But What About Sexism? -- Derailment: The Organizational Face -- Feedback on an Effectiveness and Derailment Profile -- Increasing Variety of Experience for Managers -- Becoming an Active Learner -- Conclusion -- References -- Appendix -- Ordering Information -- Back cover.
Sommario/riassunto	Many new managers rely too heavily on the technical or problem-solving strengths that have propelled them upward and fail to understand that new skills are required to continue to be effective as managers. The problem arises for both individual and organizational reasons and results in many managers failing to make the transitions required to deal with the increasing complexity they face. When this happens, many managers whose careers have been full of promise stumble and derail. This title will assist managers in the pursuit to continue to be successful leaders in their organizations.

