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Nota di contenuto	Cover -- Title Page -- Copyright -- Table of Contents -- Preface -- Introduction -- Method -- The Company -- Sample and Methodology -- Findings and Analysis -- Discussion -- Decision-making Processes -- The Formal Push Toward Diversity -- Consequences for Individual Development -- Implications: Enhancing the Promotion Decision Process -- Assessment of Current Practices -- Modifications in Human Resources Systems and Practices -- Provision of Personal Opportunities for Learning -- Conclusion -- References -- Appendix.
Sommario/riassunto	There are subtle but potent differences in the ways decisions are made to promote men and women. This publication looks at these differences through a study conducted at one Fortune 500 company. It discusses the several ways that the promotion decision process can undermine women's advancement and outlines strategies for making balanced decisions.