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Titolo	Reaching your development goals [[electronic resource] /] / Cynthia D. McCauley and Jennifer W. Martineau
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ISBN	1-281-00102-3 9786611001025 1-932973-01-X
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Descrizione fisica	25 p
Collana	Ideas into action guidebooks
Altri autori (Persone)	MartineauJennifer W
Disciplina	650.14
Soggetti	Career development Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	"For the practicing manager"--Cover.
Nota di bibliografia	Includes bibliographical references (p. 25).
Nota di contenuto	Intro -- How to Reach Your Goals -- Seek Challenging Assignments -- Seek Training for Targeted Skills -- Seek Developmental Relationships -- Continuing to Develop -- Get Ongoing Feedback -- Reflect on Your Progress -- Use Reinforcement -- Go the Distance -- Suggested Resources -- Background -- Key Point Summary.
Sommario/riassunto	After a formal feedback experience individuals are often enthusiastic about pursuing their development goals but then hesitate because they do not know where to begin. This guidebook shows three strategies that are necessary in any intentional effort to grow: seek challenging assignments, seek training for targeted skills, and seek developmental relationships. Practical advice is given on how to choose the right assignments, identify specific skills that need improving, and establish relationships that will provide ongoing support and encouragement.