

1. Record Nr.	UNISA996216095003316
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Titolo	Keeping your career on track [[electronic resource] ] : twenty success strategies / / Craig Chappelow and Jean Brittain Leslie
Pubbl/distr/stampa	Greensboro, N.C., : Center for Creative Leadership, c2001
ISBN	1-118-15513-0 1-281-00117-1 9786611001179 1-118-15437-1 1-932973-08-7
Edizione	[1st edition]
Descrizione fisica	1 online resource (33 p.)
Collana	CCL ; ; no. 408 Ideas into action guidebooks
Disciplina	650.1
Soggetti	Career development Job satisfaction Success in business
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	At head of title on cover: For the practicing manager.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Machine generated contents note: 7 The Bad News: Derailment Happens --8 The Good News: Success Happens Too --8 Interpersonal Skills --13 Team Leadership --17 Getting Results --22 Adaptability and Change --27 Success Strategy Checklist --28 Suggested Readings --28 Background --29 Key Point Summary.
Sommario/riassunto	Managers who achieve significant professional goals don't often worry about career derailment. But complacency isn't the same as continued success. Many high-performing executives have one or more blind spots that they ignore as long as they meet their business goals. The traps that lead to derailment can usually be found among five leadership competencies: interpersonal relationships, building and leading a team, getting results, adapting to change, and having a broad functional orientation. Managers who rely on any of these skills at the expense of the others or who neglect these skills when