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Collana	The Changing Academy – The Changing Academic Profession in International Comparative Perspective, , 2543-0378 ; ; 14
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Soggetti	Education, Higher International education Comparative education Higher Education International and Comparative Education
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Nota di bibliografia	Includes bibliographical references at the end of each chapters.
Nota di contenuto	About the Authors -- Introduction -- Forming, Recruiting and Managing the Academic Profession – A Varied Scene. Ulrich Teichler and William K. Cummings -- 1. The Academic Profession and its Changing Environments. Jung Cheol Shin -- 2. Changing Biographies and Careers of Academics. Jesús Francisco Galaz-Fontes, Amy Scott Metcalfe -- 3. What Academics Want from their Professors: Findings from a Study of Professorial Academic Leadership in the UK. Linda Evans -- 4. The Rise of Third Space Professionals: Paradoxes and Dilemmas. Celia Whitchurch -- 5. The Influence of New Higher Education Professionals on Academic Work. Barbara M. Kehm -- 6. Work Jurisdiction of New Higher Education Professionals . Christian Schneijderberg -- 7. Recruitment of Academics in Switzerland: e pluribus unum? Tatiana Fumasoli and Gaële Goastellec -- 8. An

Empirical Study on Impact Factors of Faculty: Remuneration across 18 Higher Education Systems. Hong Shen and Junfeng Xiong -- 9. Academic Job Satisfaction from an International Comparative Perspective: Factors Associated with Satisfaction across the CAP Countries. Peter Bentley, Hamish Coates, Ian Dobson, Leo Goedegebuure and Lynn Meek -- 10. Academics under Pressure: Fear and Loathing in Finnish Universities? Timo Aarrevaara and Ian R. Dobson -- 11. Intention to Leave Academia and Job Satisfaction among Faculty Members: An Exploration Based on the International CAP Survey. Laura Padilla-González, Jesús Francisco Galaz-Fontes -- 12. International Aspects of Academic Work and Career at the Beginning of the 21st Century. Michele Rostan -- 13. The Internationalization of the Academy in East Asia. Futao Huang -- 14. Perspectives on Professional Development: The Voice of Irish Academics. Maria Slowey and Ekaterina Kozina -- 15. Increasing the Attractiveness of the Academic Profession: A Challenge for Management. Hamish Coates, Leo Goedegebuure and V. Lynn Meek -- 16. How National Contexts Shape Academic Careers: A Preliminary Analysis. Martin J. Finkelstein.

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### Sommario/riassunto

This book focuses on the changes in academic careers and their implications for job attachment and the management of academic work. Against the background of an ageing profession, with different demands on academic staff, increasing insecurity, accountability and internationalisation, it discusses important, common themes in detail. This book examines such aspects as the nature of academic careers and recent changes in careers, changing biographies, rewards of academic work such as income and job satisfaction, internationalisation of the academy, and the organisation and management of academic work sites. This book is the second of two books highlighting findings from research on the academic profession, notably, the Changing Academic Profession Study and the European project supported by the European Science Foundation on changes in the academic profession in Europe (EUROAC). An adapted version of the CAP questionnaire has been used to carry out the survey in those countries that had not been involved before in the CAP survey. Altogether 19 countries are covered by the CAP project and an additional seven European countries are covered by EUROAC.

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