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Sommario/riassunto	On-the-job experiences can provide managers with valuable developmental opportunities. Over the past several years researchers have studied learning on the job and practitioners have devised techniques to stimulate it. In this comprehensive bibliography, both the research and practice perspectives are represented. This bibliography summarizes nearly seventy recent books and articles on developmental jobs, the individuals in those jobs, and actual practice. Additional information is provided on the key findings and implications, future research directions, and related publications from other fields of study.