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Nota di contenuto

""Cover""; ""Half Title""; ""Title Page""; ""Copyright Page""; ""Table of Contents""; ""Preface to the Second Edition""; ""Changes in the Second Edition""; ""Acknowledgments""; ""1. Introduction""; ""Types of Leadership""; ""History of the Literature on Leadership in the Mainstream and Public Sectors""; ""Perennial Debates in Leadership Theory""; ""A Discussion of Some Important Terms and Concepts""; ""An Operational Definition of Leadership for Individuals""; ""Conclusion""; ""Part I: Leadership Theories""; ""2. Theoretical Building Blocks: Contingency Factors and Leader Styles""
""Contingency Factors""""Dimensions of Styles""; ""Types of Leader Styles""; ""Conclusion""; ""3. Leadership Theories: Early Managerial and Transactional Approaches""; ""Use of a Causal-Chain Model to Compare Approaches and Theories""; ""Early Management and Leadership Approaches""; ""Transactional Approaches""; ""Conclusion""; ""4. Leadership Theories: Charismatic and Transformational Approaches""; ""Precursors to Contemporary Charismatic and Transformational Theories""; ""Comparing Transactional and Transformational Approaches to Leadership""; ""Charismatic and Transformational Approaches""
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""Shared Leadership Theory""""Chemersa€?s Integrative Theory""; ""Transformational Theory""; ""Strategic Leadership Theory""; ""Social Change Leadership Theory""; ""Complexity Leadership Theory""; ""Leadership Competencies Theory""; ""Multiple-Organizational-Level Leadership Theory""; ""Conclusion""; ""Part II: Applying Theory""; ""9. Leader Assessments""; ""Assessment of the Organization and Its Environment""; ""Constraints of Leadership""; ""Conclusion""; ""10. Leader Formulation and Prioritization of Goals""; ""The Science and Art of Goal Setting""; ""Generic Skills Used in Goal Setting""
""A Model of Leader Goal Formulation and Prioritization in Organizational Settings""""Selecting Major Goals""; ""Balancing Goals""; ""Conclusion""; ""11. Traits That Contribute to Leader Effectiveness""; ""Self-Confidence""; ""Decisiveness""; ""Resilience""; ""Energy""; ""Need for Achievement""; ""Willingness to Assume Responsibility"";
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""Technical Skills""

Sommario/riassunto

Eminently readable, current, and comprehensive, this acclaimed text sets the standard for instruction in