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Nota di contenuto	Intro -- Preface -- Introduction -- ORGANIZATIONAL PERSPECTIVE -- ORGANIZATIONAL-INDIVIDUAL RELATIONSHIP PERSPECTIVE -- INDIVIDUAL PERSPECTIVE -- Appendix -- Author Index -- Title Index.
Sommario/riassunto	Organizations continue to restructure themselves to meet the competitive demands of a global economy. Because reductions in the workforce are typically a byproduct of those strategic realignments, and because such reductions seriously affect individuals and the company itself, they must be taken into account if reorganization efforts are to succeed. This publication brings together the prevailing thinking surrounding the issue of workforce reductions to help managers and executives ensure a successful transition to a more robust and effective organization.