

1. Record Nr.	UNISA996208369103316
Autore	Sessa Valerie I
Titolo	Selecting international executives [[electronic resource]] : a suggested framework and annotated bibliography // Valerie I. Sessa, Manuel London
Pubbl/distr/stampa	Greensboro, NC, : Center for Creative Leadership, 1999
ISBN	1-281-00159-7 9786611001599 1-60491-105-0 1-932973-45-1
Edizione	[1st ed.]
Descrizione fisica	viii, 84 p. : ill
Collana	CCL Selecting international executives
Altri autori (Persone)	LondonManuel
Disciplina	016.6584/07112
Soggetti	Executives - Selection and appointment Executive ability
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	Intro -- Preface -- Introduction -- A Cultural Lens Framework -- Annotated Bibliography -- References -- Suggested Reading -- Appendix A: Thinking about Global Executive Selection -- Appendix B: Research Ideas and Hypotheses -- Appendix C: Cultural Influences on Managerial Career Development -- Appendix D: Examples of International Development Programs -- Author Index -- Title Index.
Sommario/riassunto	Organizations looking to establish and maintain a proactive global presence have executive selection requirements that go beyond traditional leadership skills. These requirements also include cross-cultural experience in negotiating, developing, and maintaining partnerships with other businesses worldwide. Because the globalization of organizations is relatively new, little is known about how to identify and select executives who have the skills to operate effectively in a global environment. This book, for practitioners and human resources professionals, summarizes the most current information about the skills needed to successfully lead a global organization, and defines a framework for identifying executives who possess those skills.

