1. Record Nr. UNISA996208059003316 Autore Olmstead Joseph A. <1921-, > Titolo Executive leadership: building world class organizations / / Joseph A. Olmstead Houston, Tex.:,: Cashman Dudley,, 2000 Pubbl/distr/stampa **ISBN** 1-136-40437-6 1-136-40438-4 1-282-38076-1 9786612380761 0-08-057383-5 Descrizione fisica 1 online resource (316 p.) Disciplina 658.4092 Soggetti Leadership **Executives** Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Includes bibliographical references (p. 257-295) and index. Nota di bibliografia Nota di contenuto Front Cover; Executive Leadership; Copyright Page; Contents; Preface; Introduction: Part One: The Executive as Leader: Chapter 1. Requirements for Leadership; Leadership in Organizations; Executive Leadership: Chapter 2. The Nature of Leadership: Skills of Leadership: Implications: Chapter 3. Leadership at Senior Levels: Leadership Roles of Senior Executives; Implications; Part Two: Executives and Their Organizations; Chapter 4. The Effective Organization; Organizational Effectiveness; The Anatomy of Organization; The Leader's Dilemma; **Necessary Organizational Conditions** Developing an Effective OrganizationImplications; Chapter 5. The Work Context; Components of the Work Context; The Effects of the Work Context; Implications; Part Three: Processes of Executive Influence; Chapter 6. Goals and Goal Setting; Essential Processes; Functions of Goals; Effective Goals; Goal Displacement; Purposes; Implications; Chapter 7. Power and Authority; Power; Authority; Problems with Authority; Implications; Chapter 8. Control and Constraints; Constraints

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## Sommario/riassunto

This book provides a genuine understanding of practical leadership based upon years of research and development. It identifies the essential components of leadership, and supplies guidelines for developing and implementing those skills. Clear, straightforward explanations and examples direct executives on how to establish objectives, delegate authority, direct subordinates, and motivate the team. Executive Leadership supplies a comprehensive analysis of effective leadership at senior levels and presents a model for establishing an efficient and productive workpl