

1. Record Nr.	UNINA9910460348203321
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Titolo	Behind the scenes of science [[electronic resource]] : gender practices in the recruitment and selection of professors in the Netherlands // Marieke van den Brink
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ISBN	1-283-05073-0 9786613050731 90-485-1469-X
Descrizione fisica	1 online resource (281 p.)
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Formato	Materiale a stampa
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Note generali	"This edition was supported by a grant from the Katrien van Munster Fund, Radboud University Nijmegen."
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Behind the scenes of science; Contents; 1 The black box of academic appointments; 2 The academic field in the Netherlands; 3 Transparency and accountability as tools for gender equality; 4 Practicing gender in academic gatekeeping; 5 The symbolic capital of excellence; 6 Gender dynamics in the subfields; 7 Conclusion:Unmasking the myths; References; Nederlandse samenvatting
Sommario/riassunto	This book opens the black box of professorial recruitments and selection practices in the Netherlands, and unmask some persistent myths to explain away the under- representation of women in professorial positions. These myths are unmasked by revealing gender practices such as gatekeeping, male networks and the constructs of excellence. This book challenges the view of an academic world where the allocation of rewards and resources is governed by the normative principles of transparency and meritocracy, and highlights the distance between the ideal ethos of science and the actuality of social

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Disciplina	333.9/1/005
Soggetti	Marine resources Shipping - Management Policy sciences Gestion Publications périodiques Ressources de la mer Transport maritime Scheepvaart MARITIME SERVICES MARITIME TRANSPORT PORTS Periodicals.
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