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Nota di contenuto	Cover; Social Work Leadership in Healthcare: Directors' Perspectives; Title Page; Copyright Page; Table of Contents; Introduction; Crisis or Opportunity: A Healthcare Social Work Director's Response to Change; Introduction; Background; Entry into Current Position; Department of Patient Services Management Structure; Current Functions of the Department; Management Style and Philosophy; Strategies for the Enhancement of Social Work Skills; Education of Social Work Students; The Planning Process; Key Components of the Collaborative Network; Community Linkages; Research Skills and Knowledge Necessary for SuccessReflections on Effective Leadership: Strains and Successes, Strategies and Styles; Background: The Hospital and the Department of Social Work Services; Transition to Leadership; The Beginning Phase of Leadership; Taking Hold and Moving On; Goals and Accomplishments; Into the Breach of the Here

and Now; Conclusions; The Effective Health Care Social Work Director; Introduction; HFH Present Operations: A General Overview; Background of Change; Correlation of Management Style and Departmental Structure; Orientation, Supervision and Continuing Education Supervision Staff Education; Graduate Internship Program; Collaborative Networks; Community Outreach; Research; Conclusion; The Effective Healthcare Social Work Director: Managing the Social Work Department at Beth Israel Hospital; Central Mission; Other Departmental Functions and Staff Development; Community and Collegial Relations; Department Collaboration; My Management Role at Beth Israel Hospital; Recent Management Changes; Reflections on Social Work Management; Conclusion; The Evolution of Social Work in a Community Hospital; Introduction; Historical Perspective Department Functions and Programs Management Style; Knowledge and Skills; Quality Initiative; Orientation, Education and Supervision; Strategies and Planning Opportunities; Collaborative Networks; Community Involvement; Summary; Effective Leadership: The Healthcare Social Work Director; Organizational Background/Responsibilities; Entry into the Position; Department Profile and Management Structure; Professional Development; Program Development-Collaboration and Planning; Community Relationships; Knowledge for Leadership; Preliminary Thoughts on Sustaining Central Social Work Departments

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Sommario/riassunto

In this insightful book, a broad group of social work managers discusses what makes an effective social work administrator. The contributing authors describe their work and work environment, detailing what qualities and traits are needed--within themselves, their co-workers, and their organizations--to be effective and successful now and in the future. Social Work Leadership in Healthcare provides models readers can follow to help improve the social services functions in their own healthcare organizations. The contributing authors discuss issues applicable to the numerous and evolving

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