Record Nr. UNISA996200553803316 Adjustment, Employment and Missing Institutions in Africa: The **Titolo** Experience in Eastern and Southern Africa Pubbl/distr/stampa [Place of publication not identified], : International Labour Office, 1999 **ISBN** 1-280-02813-0 Descrizione fisica 1 online resource (64 pages) 598.014 Disciplina Soggetti Labor market - Africa, Eastern Labor market - Africa, Southern Labor economics - Africa, Eastern Labor economics - Africa, Southern **Business & Economics** Labor & Workers' Economics Africa, Eastern Economic policy Africa, Southern Economic policy Africa, Eastern Economic conditions Africa, Southern Economic conditions Lingua di pubblicazione Inglese Formato Materiale a stampa Monografia Livello bibliografico Bibliographic Level Mode of Issuance: Monograph Note generali This book identifies 'missing institutions' as a major reason for the Sommario/riassunto often patchy implementation of structural reform policies. In most African countries the labour force is growing faster than new jobs, leading to increased informalization of the economy. Case studies concentrate on Kenya, Uganda, Zambia, Zimbabwe and Malawi, where less than ten per cent of the labour force work in the formal sector, as compared with some twenty to forty per cent in the 1960s. Public sector workers have been reduced but there have not been enough jobs to compensate in the rest of the formal sector. The education and

training institutions also have difficulties in providing skills for the

restructured markets.