

1. Record Nr.	UNISA990001922580203316
Autore	ABATE, Mario
Titolo	Formulario del nuovo processo civile : con note sintetiche introduttive dei vari istituti : aggiornato con la legge istitutiva del giudice di pace / Mario Abate, Nicoletta Ragazzoni, Claudio Arria
Pubbl/distr/stampa	Milano : Pirola, 1995
ISBN	88-324-9650-X
Edizione	[3. ed]
Descrizione fisica	XXI, 451 p. ; 24 cm
Collana	Pirola Legale
Altri autori (Persone)	RAGAZZONI, Nicoletta ARRIA, Claudio
Disciplina	347.45070269
Soggetti	Processo civile -- Formulari
Collocazione	Coll PFL 11
Lingua di pubblicazione	Italiano
Formato	Materiale a stampa
Livello bibliografico	Monografia

2. Record Nr.	UNINA9910153120203321
Autore	Cascio Wayne F.
Titolo	Applied psychology in human resource management // Wayne F. Cascio, Herman Aguinis
Pubbl/distr/stampa	Harlow, England : , : Pearson, , [2014] ©2014
ISBN	1-292-03664-8
Edizione	[Seventh edition, Pearson new international edition.]
Descrizione fisica	1 online resource (482 pages) : illustrations, maps, charts
Collana	Always learning
Disciplina	658.30019
Soggetti	Personnel management - Psychological aspects
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	Cover -- Table of Contents -- 1. Organizations, Work, and Applied Psychology -- 2. The Law and Human Resource Management -- 3. People, Decisions, and the Systems Approach -- 4. Criteria: Concepts, Measurement, and Evaluation -- 5. Performance Management -- 6. Measuring and Interpreting Individual Differences -- 7. Validation and Use of Individual-Differences Measures -- 8. Fairness in Employment Decisions -- 9. Recruitment -- 10. Analyzing Jobs and Work -- 11. Strategic Workforce Planning -- 12. Selection Methods: Part I -- 13. Selection Methods: Part II -- 14. Decision Making for Selection -- 15. Training and Development: Considerations in Design -- 16. Training and Development: Implementation and the Measurement of Outcomes -- 17. Organizational Responsibility and Ethical Issues in Human Resource Management -- 18. International Dimensions of Applied Psychology -- Appendix: Scientific and Legal Guidelines on Employee Selection Procedures: Checklists for Compliance -- Appendix: An Overview of Correlation and Linear Regression -- Appendix: Decision Trees for Statistical Methods -- Index.
Sommario/riassunto	For upper-level courses in Human Resources Management or Industrial/Organizational Psychology. Psychological theories, complete with tools and methods, for dealing with human resource issues. Interdisciplinary and research-based in approach, Applied Psychology in Human Resource Management integrates psychological theory with tools and methods for dealing with human resource problems in

organizations and for making organizations more effective and more satisfying places to work. The seventh edition reflects the state of the art in personnel psychology and dramatic changes that have recently characterized the field, and outlines a forward-looking, progressive model toward which HR specialists should aim.
