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contract in Japanese companies: An explorative study on contents, fulfillment, and breach of contracts

10 Cognitive framework for performance appraisal: An empirical study of narrative evaluations in a Japanese auto company  
11 Diversification of employment categories in Japanese firms and its functionality: A study based on the human resource portfolio system; 12 Quantum leap experiences for leadership development: Stories and lessons of Japanese top and middle managers; Index

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Sommario/riassunto

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Human resource management systems differ across corporations around the world. Japan has unique characteristics that create specific challenges for HRM and there is currently a lack of research focusing on Japanese HR issues available to westerners. This book examines the major challenges and dilemmas in human resource management as Japan's industrial society continues its resurgence in the global arena. The first part of the book deals with Japanese HRM from an international perspective, analysing the overall structure of Japanese HRM systems and comparing these with current international

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