

1. Record Nr.	UNISA990001910340203316
Autore	LYTTON, Edward Bulwer Lytton
Titolo	Athens : its rise and fall : with views of the literature, philosophy, and social life of the Athenian people / Edward Bulwer-Lytton ; bicentenary edition edited by Oswyn Murray
Pubbl/distr/stampa	London ; New York, : Routledge, 2004
ISBN	0-415-32087-9
Descrizione fisica	XVIII, 610 p. : ill. ; 24 cm.
Disciplina	938.5
Soggetti	Grecia antica - Storia
Collocazione	IX.3. 353(X A 564)
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia

2. Record Nr.	UNINA9910807064903321
Autore	Venkateswara Rao T.
Titolo	The power of 360 degree feedback : the India way for leadership effectiveness // T.V. Rao, Raju Rao
Pubbl/distr/stampa	New Delhi, India : , : Sage Response, , 2014 ©2014
ISBN	93-5150-444-1 93-5150-111-6
Edizione	[Second edition.]
Descrizione fisica	1 online resource (285 p.)
Collana	Response business books The power of 360 degree feedback
Disciplina	658.4/092
Soggetti	Personnel management Leadership Organizational behavior
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover; Contents; Preface to the Second Edition; Preface to the First Edition; Introduction; PART 1: Developing Managers into Leaders; 1 - How to Be an Effective Person?; 2 - What Makes Managers Effective?; 3 - What Makes a Good Leader?; 4 - Managerial and Leadership Roles; 5 - Managerial and Leadership Styles; PART 2: Designing and Implementing a 360 Degree Feedback Programme; 6 - 360 Degree Feedback: The Power Tool; 7 - Competence Building through 360 Degree Feedback; 8 - Coaching in 360 Degree Feedback; 9 - Myths and Realities of 360 Degree Feedback 10 - Conditions for Successful 360 Degree FeedbackPART 3: Lessons from Experience and Research; 11 - 360 Degree Feedback: Indian Experience; 12 - Life after 360 Degree Feedback: Lessons for the Future; 13 - Getting ROI on 360 Degree Feedback; 14 - Lessons from 100 Impact-making Managers; 15 - Experiences from Other Countries; PART 4 - 360 Degree Feedback Tools for Other Sectors; 16 - 360 Degree Feedback Tools for School Principals; 17 - 360 Degree Feedback Tools for Teachers, Students and Parents; 18 - 360 Degree Feedback Tools for Non-governmental Organizations Appendix: Organizations Using 360 Degree FeedbackReferences and

[Sommario/riassunto](#)

360 Degree Feedback, or multi-rater feedback, is an established HR methodology used in organizations across the world. This book presents in-depth details about the process of developing managers into leaders and outlines methodologies for designing and using a 360 Degree Programme for managers at all levels. This second edition draws extensively from the authors' own experiences in the last decade since the first edition was published. The book also includes research done using over 8,000 top-level managers whose leadership roles and qualities were profiled using the authors' Roles, Styles, D