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Titolo	Stanford journal of international studies
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Soggetti	Diritto internazionale -- Periodici
Lingua di pubblicazione	Inglese
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Livello bibliografico	Periodico
2. Record Nr.	UNINA9910779025803321
Autore	Wolsey Chris.
Titolo	Human resource management in the sport and leisure industry // Chris Wolsey, Sue Minten and Jeffrey Abrams
Pubbl/distr/stampa	Milton Park, Abingdon, Oxon ; ; New York : , : Routledge, , 2012
ISBN	1-134-10216-X 1-283-46139-0 9786613461391 1-134-10217-8 0-203-88553-8
Descrizione fisica	1 online resource (241 p.)
Classificazione	BUS000000SPO000000
Altri autori (Persone)	AbramsJeff <1956-> MintenSue
Disciplina	796.0683
Soggetti	Leisure - Management Personnel management Sports administration Sports - Management
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Formato	Materiale a stampa
Livello bibliografico	Monografia

Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	<p>Human Resource Management in the Sport and Leisure Industry; Copyright; Contents; List of figures; List of tables; List of exhibits; Preface; Chapter 1 Human resource management in the sport and leisure industry; 1.1 Introduction; 1.2 Sport and leisure; 1.3 Management; 1.4 Sport and management; 1.5 The unique characteristics of sport; 1.6 The psychological contract; 1.7 The management of human resources in sport and leisure; 1.8 Systems theory; 1.9 Towards a more integrative approach; Chapter 2 The market for labour in leisure and sport; 2.1 Introduction; 2.2 The sport and leisure industry</p> <p>2.3 Generic influences on the labour market for sport and leisure 2.4 Labour market issues specific to sport and leisure; 2.5 Summary and conclusion; Chapter 3 Organisational structure and culture; 3.1 Introduction; 3.2 Control and trust; 3.3 Organisational culture; 3.4 How is culture achieved?; 3.5 The McKinsey 7S Framework; 3.6 Summary and conclusion; Chapter 4 Individual and group behaviour; 4.1 Introduction; 4.2 Historical context of individual and group performance; 4.3 The development of organisational theory; 4.4 The nature of groups and group behaviour; 4.5 Individual motivation</p> <p>4.6 Summary and conclusion Chapter 5 The changing nature of sport management and the personal skills required by sport managers; 5.1 Introduction; 5.2 Defining competencies and skills; 5.3 Historical overview of sport management and its changing skill requirements; 5.4 Contemporary sport management skills; 5.5 Skills development and National Occupational Standards in sport; 5.6 Management of self and personal skills for sport management; 5.7 Developing self-awareness; 5.8 Reflection; 5.9 Summary and conclusion; Chapter 6 Recruitment and selection in sport and leisure; 6.1 Introduction</p> <p>6.2 Overview and definitions 6.3 Job analysis; 6.4 Job descriptions, person specifications and role profiles; 6.5 Recruitment; 6.6 Shortlisting; 6.7 Selection; 6.8 Summary and conclusion; Chapter 7 Learning, training and development; 7.1 Introduction; 7.2 Learning, training and development at a national level; 7.3 Investors in People; 7.4 Using sport for training and development; 7.5 Definition of terms; 7.6 The learning process; 7.7 Learning and development in organisations; 7.8 Assessing learning and development needs; 7.9 Planning, delivery and evaluation</p> <p>7.10 Continuing professional development 7.11 Summary and conclusion; Chapter 8 Evaluation and performance appraisal in sport and leisure organisations; 8.1 Introduction; 8.2 The context of performance appraisal; 8.3 What is performance?; 8.4 The characteristics of performance indicators and SMART objectives; 8.5 Lifting the lid on the 'black box' of performance appraisal, evaluation and development; 8.6 Methods of performance appraisal; 8.7 Stakeholder analysis; 8.8 Summary and conclusion; Chapter 9 Organisational development and the management of change; 9.1 Introduction</p> <p>9.2 Organisational development</p>
Sommario/riassunto	"HRM in the Leisure and Sport Industry provides a comprehensive course textbook and reference for students of HRM, business, sports and leisure management. By its very nature service, leisure and sport are staff intensive sectors, making effective human resource management and development central to understanding the business, and to business success. Containing wide ranging industry specific case studies and full explanation of all key HR issues, this text provides a

unique resource to help students develop their understanding of strategic HR theory and practice. HRM in the Leisure and Sport Industry is a dependable and comprehensive resource for students and professionals in the sport and leisure business"--

3. Record Nr.	UNINA9910812636203321
Autore	McCormack Gavan
Titolo	The state of the Japanese state : contested identity, direction and role / / by Gavan McCormack, Professor Emeritus, Australian National University [[electronic resource]]
Pubbl/distr/stampa	Folkestone, Kent : , : Renaissance Books, , 2018
ISBN	1-898823-72-3
Descrizione fisica	1 online resource (x, 256 pages) : digital, PDF file(s)
Collana	Renaissance Books Asia Pacific series ; ; volume 4
Disciplina	320.9520905
Soggetti	Japan-Foreign relations-20th century Japan-Foreign relations-21st century Japan-Foreign relations-United States Japan-Politics and government-1989- United States-Foreign relations-Japan POLITICAL SCIENCE / General Japan Politics and government 1989- Japan Foreign relations 20th century Japan Foreign relations 21st century Japan Foreign relations United States United States Foreign relations Japan
Lingua di pubblicazione	Inglese
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Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Frontmatter -- Contents -- Preface -- Chapter 1: The Improbable Package -- Chapter 2: The Client State -- Chapter 3: The Client State's Client State -- Chapter 4: Okinawa – State Violence and Civic Resistance -- Table: Japan vs Okinawa, 1995–2018 -- Chapter 5: Around the East [China] Sea -- Chapter 6: The Construction State -- Chapter 7: The

Sommario/riassunto

In this his latest work, Gavan McCormack argues that Abe Shinzo's efforts to re-engineer the Japanese state may fail, but his radicalism continues to shake the country and will have consequences not easy now to predict. The significance of this book will be widely recognized, particularly by those researching contemporary world politics, international relations and the history of modern Japan. McCormack here revisits and reassesses his previous formulations of Japan as construction state (doken kokka), client state (zokkoku), constitutional pacifist state, and colonial state (especially in its relationship to Okinawa). He adds a further chapter on what he calls the 'rampant state', that outlines the increasingly authoritarian or ikkyo (one strong) turn of the Abe government in the fifth year of its second term. And he critically addresses the Abe agenda for constitutional revision.
