

1. Record Nr.	UNISA990000579380203316
Autore	Convegno Un nuovo codice per una nuova giustiza <1988 ; Venezia>
Titolo	Atti del convegno : Un nuovo codice per una nuova giustiza : Venezia, 7-9 ottobre 1988 / a cura di Ennio Fortuna e Antonio Padoan
Pubbl/distr/stampa	Padova : CEDAM, 1989
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2. Record Nr.	UNINA9910460500103321
Autore	Fry Barbara <1948->
Titolo	Fast facts for the clinical nurse manager : managing a changing workplace in a nutshell // Barbara Fry
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ISBN	0-8261-2789-4
Edizione	[Second edition.]
Descrizione fisica	1 online resource (213 p.)
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Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover; Title; Copyright; Contents; Preface; Organization; Conversation Guides and Activities; Summary; Acknowledgments; Share Fast Facts for the Clinical Nurse Manager: Managing a Changing Workplace in a Nutshell, Second Edition; Part I: The Bottom Line: Managing What Now Lies Beneath; Chapter 1: The Buck Stops Here: Managing Professional Practice; Toward a New Way of Being; 24/7/365 is Not Enough Time; Managing Change to Ensure Safe, Competent, Ethical Practice; Professional Practice Standards Check-In; Practice Standards in a Practice Setting; Strategies for Promoting Standards of Practice The Bottom Line is Not About MoneyChapter 2: Power, Politics, and Possibilities: Managing the Art of the Possible; "P" Words: Positive Power, Politics, and Possibilities; Power, Politics, and Possibility Ponderables; Power to Choose Your Attitude; Attitude Matters; Choosing Powerlessness; Choosing a Positive Personal and Professional Way of Being; 12 Terrific Strategies for Powering Up Personally and Professionally; Powering Up Politically; A Note of Caution: When Nurse Managers "Hang Out" With Staff; Managing the Art of the Possible Chapter 3: Competencies for a Changing Workplace: Managing New Rules, New RolesOh, the Times They are a Changin'; Remembering the Good Ol' Days; Extra! Extra! Read All About It! Professional Nursing Practice in a State of Transition; You've Come a Long Way, Baby!; A Bird's-Eye View of the Good Ol' Days of Nursing Management; Today's

Nurse Managers; New Competencies: Risk Taking, Innovation, Creativity, and Flexibility; From No Name to New Name: Tips to Help Staff Reframe Their Practice; Reference; Part II: The Here and Now: Managing New Realities

Chapter 4: Anticipating Change: Managing Staff Anxiety, Uncertainty, and Fear; Anxiety, Uncertainty, and Fear in a Changing Workplace; Go Ahead: Express Yourself!; They Need to Just Get on with It, Right?; The Importance of Filling in the Blanks; You Can't Make Staff Buy into Change; It's a Matter of Trust; Calming the Tempest in the Teapot; Minimizing Staff Fear and Anxiety; That "Soft, Fuzzy Stuff" Matters; Chapter 5: Got Gap? Managing the Intergenerational Workplace; The Challenges of Managing Generational Cohorts; Know Your Generational Mix; Interesting Tidbits About the Generations

What the Generations Can Offer Each Other; Just Tell Me What You Want What You Really, Really Want; Got Gap?; Crisis or Opportunity?; Chapter 6: "It Was the Best of Times, It Was the Worst of Times . . ." Managing and Facilitating Change and Transitions; The Metaphorical Train of Change is Comin' Down the Track; The Ripple Effect of Organizational Change; Nurses' Anger; Know Your Workplace Culture; Smart Messengers Don't Get Shot; Don't Tell: Facilitate!; Crash Course in Facilitation 101; Snags, Roadblocks, and Workplace Varmints; Follow the Leader: Leading Change; Change Can Be Hard
Transitions Can Be Harder
