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Nota di contenuto	Front Cover; Capacity Development in Practice; Copyright Page; Contents; List of Figures, Tables and Boxes; List of Contributors; Acknowledgements; Preface; List of Acronyms and Abbreviations; A Resource Volume on Capacity Development; Part I: Perspectives on Capacity: Introduction to Part I; 1. Multiple Dimensions; The Multi-faceted Nature of Capacity: Two Leading Models: Alan Fowler and Jan Ubels; 2. Multiple Actors; Capacity Lives Between Multiple Stakeholdersy: Jim Woodhill; 3. Multiple Levels; Capacities at Multiple Levels and the Need for Connection: A Bhutan Example: Hendrik Visser Part II: Establishing your Practice: Introduction to Part II4. Advisers' Roles; Choosing a Consulting Role: Principles and Dynamics of Matching Role to Situation: Douglas Champion, David Kiel and Jean McLendon; 5. Thematic and Change Expertise; The Balanced Practitioner: Naa-Aku Acquaye-Baddoo; 6. Ownership, Authority and Conflict; Who is the Boss? Behavioural Guidance for the Practitioner in Complex Capacity-Development Settings: Joe McMahon; 7. Whose

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Sommario/riassunto

The international development community invests billions of dollars to improve organisational capacity. But real-life practice is poorly understood and undervalued as a distinct professional domain. Written by practitioners, this innovative publication is designed to make capacity development more professional and increasingly effective in achieving development goals. Accountability and LearningAdvisers' Roles Capacity Development Market?DialogueEngaging with Community Based OrganizationsInstitutions, Power and Politics Knowledge Networking Leadership Development Measuring Capacity DevelopmentMicro-Macro Gap Multiple DimensionsMultiple Actors Multiple LevelsOrganizational Development as a SourceOwnership, Authority and ConflictPart I: Perspectives on CapacityPart II: Establishing Your Practice Part III: Working with Connections Part IV: Improving on Results Part V: Looking Ahead Practical illustrations draw on experiences from the civic, government and private sectors. A central theme is to understand capacity as more than something internal to organisations. This book shows how capacity also stems from connections between different types of actor and the levels in society at which they operate. Public Accountability Published with SNV'Reading' SituationsSelf-ReflectionTaking StockThe content is crafted for a broad audience of practitioners in capacity development: consultants, managers, front-line workers, trainers, facilitators, leaders, advisors, programme staff, activists, and funding agencies. Thematic and Change ExpertiseTime MattersWhat Next?.Whose Values Count?Working with Value Chains.

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