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Autore	Blanchard Kenneth H
Titolo	Empowerment takes more than a minute [[electronic resource] /] / Ken Blanchard, John P. Carlos, Alan Randolph
Pubbl/distr/stampa	San Francisco, : Berrett-Koehler Publishers, c2001
ISBN	1-282-29926-3 1-60509-339-4 9786612299261
Edizione	[2nd ed.]
Descrizione fisica	xvii, 135 p. : ill
Altri autori (Persone)	CarlosJohn P RandolphW. Alan
Disciplina	658.4/02
Soggetti	Employee empowerment Delegation of authority Decentralization in management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Bibliographic Level Mode of Issuance: Monograph
Nota di bibliografia	Includes bibliographical references.
Sommario/riassunto	Empowerment Takes More Than a Minute tells the story of a young manager whose attempts to turn his troubled company around through traditional top-down, command-and-control management are failing. Reluctantly, he contacts an expert in empowerment, even though he feels like he's already tried that too. Step by step, the expert helps him understand why his past and present efforts have fallen short and exactly what he needs to do to create an empowered workforce. The process as it unfolds is complex, paradoxical and counterintuitive -but well worth the effort. The new introduction dispels the notion that empowerment is a bygone fad. No matter what its name, the essential concept-that organizations can achieve extraordinary results by recognizing and taking advantage of the skills, experience, and knowledge already existing in the organization-will always be relevant. The new epilogue describes obstacles companies have encountered and overcome and outlines empowerment strategies that have proved successful during the fifteen years the authors have been consulting, researching, and refining these concepts. Although sometimes

arduous, the journey to empowerment is well worth making. In fact, unleashing the power of people in an organization may be the only way to continue to do business in a competitive, complicated marketplace.

2. Record Nr.	UNIORUON00271227
Titolo	Perla / a cura di Enrico Giaccherini
Pubbl/distr/stampa	135 p. ; 18 cm
Titolo uniforme	Pearl
ISBN	88-7380-111-0
Edizione	[Parma : Pratiche Editrice]
Descrizione fisica	Tit. orig.: Pearl
Disciplina	821.1
Lingua di pubblicazione	Italiano Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia