

1. Record Nr.	UNINA9911099533103321
Titolo	Adverse impact : implications for organizational staffing and high stakes selection / / edited by James L. Outtz
Pubbl/distr/stampa	New York, : Routledge, 2010
ISBN	1-136-94818-X 1-282-29361-3 9786612293610 1-136-94819-8 0-203-84841-1 1-4416-2382-5 9780203848418
Edizione	[1st ed.]
Descrizione fisica	1 online resource (564 p.)
Collana	Organizational frontiers series
Altri autori (Persone)	OuttzJames
Disciplina	658.3 658.3/112
Soggetti	Employee selection Employment tests Personnel management Psychology, Industrial
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	section 1. Background -- section 2. Theoretical perspectives -- section 3. Adverse impact and traditional selection theory -- section 4. Facts of the adverse impact problem -- section 5. Adverse impact from an international perspective -- section 6. Methods of reducing adverse impact.
Sommario/riassunto	This text is the best single repository for a comprehensive examination of the scientific research and practical issues associated with adverse impact. Adverse impact occurs when there is a significant difference in organizational outcomes to the disadvantage of one or more groups defined on the basis of demographic characteristics such as race, ethnicity, gender, age, religion, etc.This book shows, based on scientific research, how to design selection systems that minimize

subgroup differences. The primary object of this volume in the SIOP series is to bring together renowned expert

2. Record Nr.	UNINA9911119826903321
Autore	Nair Shankar
Titolo	Translating Wisdom : Hindu-Muslim Intellectual Interactions in Early Modern South Asia / / Shankar Nair
Pubbl/distr/stampa	Berkeley, CA : , : University of California Press, , [2020] ©2020
ISBN	9780520975750 0520975758
Descrizione fisica	1 online resource (276 p.)
Disciplina	294.5/1570954
Soggetti	Hinduism - Relations - Islam Hinduism - Sacred books - Translating - History Islam - Relations - Hinduism HISTORY / Asia / India & South Asia
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Frontmatter -- Contents -- Acknowledgments -- Note on Translation and Transliteration -- Introduction -- Chapter 1: The Laghu-Yoga-Vsiha and Its Persian Translation -- Chapter 2: Madhusdana Sarasvat and the Yoga-Vsiha -- Chapter 3: Muibb Allh Ilhbd and an Islamic Framework for Religious Diversity -- Chapter 4: Mr Findirisk and the Jg Bsisht -- Chapter 5: A Confluence of Traditions: The Jg Bsisht Revisited -- Conclusion -- Notes -- Bibliography -- Index
Sommario/riassunto	A free open access ebook is available upon publication. Learn more at www.luminosoa.org . During the height of Muslim power in Mughal South Asia, Hindu and Muslim scholars worked collaboratively to translate a large body of Hindu Sanskrit texts into the Persian language. Translating Wisdom reconstructs the intellectual processes and exchanges that underlay these translations. Using as a case study the

1597 Persian rendition of the Yoga-Vasistha—an influential Sanskrit philosophical tale whose popularity stretched across the subcontinent—Shankar Nair illustrates how these early modern Muslim and Hindu scholars drew upon their respective religious, philosophical, and literary traditions to forge a common vocabulary through which to understand one another. These scholars thus achieved, Nair argues, a nuanced cultural exchange and interreligious and cross-philosophical dialogue significant not only to South Asia's past but also its present.
