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Altri autori (Persone)	OutcaltCharles L. <1964-> FarisShannon K. <1973-> McMahonKathleen N. <1964->
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Nota di contenuto	Contents; Foreword; Introduction; Thinking about Non-Hierarchical Leadership Development; An Interview with Helen S. Astin; The Emergence of Inclusive, Process- Oriented Leadership; A Multiple-Level Approach for Understanding the Nature of Leadership Studies; Developing Social Change Agents: Leadership Development for the 1990's and Beyond; New Ways of Leading in a Networked World; Using Postmodern Feminism to Reconceptualize "Citizenship" and "Community"; Putting Theory into Action: Successful Campus Programs; Developing an Interdisciplinary Doctoral Program in Leadership Studies Miami's Leadership Commitment Spheres of Confluence: Non-Hierarchical Leadership in Action; The Peer-to-Peer Context; Common Cause: Different Routes; Learning and Leading: A Class Project Provides Context; Service, Spirituality, and Social Change; Designing Experiential Training Sessions for the Social Change Model of Leadership

Development; Emerging Leaders: Leadership Development from a Community College Perspective; Non-Hierarchical Leadership in Action: Creating Change on Our College Campus; Overcoming Resistance to Change in Higher Education

The Advent of Leadership Development in the UCLA International Student Orientation Program The Complex Intersections of Leadership and Identity; Intercultural Leadership: A Program Model for Students in Higher Education; Transforming Communities: Students Dialoguing across Racial and Ethnic Boundaries; The Lavender Leader: An Inqueery into Lesbian, Gay, Bisexual, and Transgender Student Leadership; How We Define and Measure Success: Assessing Leadership Development; Developing Citizenship through Assessment: A Participatory Model for Guiding Learning and Leadership
Assessing Non-Hierarchical Leadership Index; About the Contributors

Sommario/riassunto

Many problems that plague modern American society, including disappearance of community, decaying inner cities, racial tensions, environmental degradation, declining civic engagement, and the increasing ineffectiveness of government, to name a few, are in many respects problems of leadership. Leadership means not only what elected and appointed public officials do, but also the critically important civic work performed by those individual citizens who are actively engaged in making a positive difference in society. Clearly, one of the major problems with contemporary civic life in America is that too few of our citizens are actively engaged in efforts to effect positive social change. Educators seldom acknowledge higher education's possible contribution to these problems or the role that it might play in alleviating them. Colleges and universities provide rich opportunities for developing leaders through the curriculum and co-curriculum. Co-curricular experiences not only support and augment the students' formal classroom and curricular experience, but can also create powerful learning opportunities for leadership development through collaborative group projects that serve the institution or the community. These projects can be implemented through service learning, residential living, community work, and student organizations. In the first section, Alexander W. Astin and Helen S. Astin, two of the most influential authors in education and co-principal investigators for the research team that devised Social Change Model of Leadership Development, share their insights on the model they helped create. Also in this section, other leading theoreticians offer provocative and challenging insights into non-hierarchical leadership. The second section features case studies and other examples from the practical realm. Contributions come from a wide array of programs and institutions, from community colleges to Ivy League institutions to urban public universities. Because campuses are increasingly diverse, leadership programs must not only acknowledge but embrace the multiplicity of identities personified in their students. Accordingly, the next section offers essays and case studies on complex issues of intersection of leadership and identity. The book concludes with two chapters essential for those seeking to access leadership development: one focusing on the need for assessment, the other containing an account of the first-ever instrument designed specifically to access non-hierarchical leadership, written by the creator of this instrument.
