

1. Record Nr.	UNINA9911094427603321
Autore	Allan Julie (Julie E.)
Titolo	Actively seeking inclusion : pupils with special needs in mainstream schools / / Julie Allan
Pubbl/distr/stampa	London ; ; Philadelphia, PA, : Falmer Press, 1999
ISBN	1-135-71170-4 1-135-71171-2 0-203-22885-5 1-280-06665-2 0-203-48668-4 9780203486689
Edizione	[1st ed.]
Descrizione fisica	1 online resource (152 p.)
Collana	Studies in inclusive education series
Disciplina	371.9/046
Soggetti	Mainstreaming in education - Scotland Inclusive education - Scotland Students with disabilities - Education - Scotland
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 127-141) and index.
Nota di contenuto	Book Cover; Title; Contents; Acknowledgments; Series Editor's Preface; Introduction; Wandering Voices and Shifting Identities; Foucault's 'box of tools'; Mainstream Pupils: Inclusion Gatekeepers; Transgressive Practices: Shaping the Self; In Need of Support? Transgression and the Teacher; On the Record; Between Two Worlds; Gender and Sexuality; Inclusion as Ethical Work on Ourselves; References; Index
Sommario/riassunto	Using the accounts of mainstream pupils and pupils with SEN, the text explores the pupils' identities and experiences in relation to each other. It argues that strategies for inclusion have to take into account both mainstream and SEN pupils.

2. Record Nr.	UNINA9911099533103321
Titolo	Adverse impact : implications for organizational staffing and high stakes selection / / edited by James L. Outtz
Pubbl/distr/stampa	New York, : Routledge, 2010
ISBN	1-136-94818-X 1-282-29361-3 9786612293610 1-136-94819-8 0-203-84841-1 1-4416-2382-5 9780203848418
Edizione	[1st ed.]
Descrizione fisica	1 online resource (564 p.)
Collana	Organizational frontiers series
Altri autori (Persone)	OuttzJames
Disciplina	658.3 658.3/112
Soggetti	Employee selection Employment tests Personnel management Psychology, Industrial
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	section 1. Background -- section 2. Theoretical perspectives -- section 3. Adverse impact and traditional selection theory -- section 4. Facts of the adverse impact problem -- section 5. Adverse impact from an international perspective -- section 6. Methods of reducing adverse impact.
Sommario/riassunto	This text is the best single repository for a comprehensive examination of the scientific research and practical issues associated with adverse impact. Adverse impact occurs when there is a significant difference in organizational outcomes to the disadvantage of one or more groups defined on the basis of demographic characteristics such as race, ethnicity, gender, age, religion, etc.This book shows, based on scientific research, how to design selection systems that minimize

subgroup differences. The primary object of this volume in the SIOP series is to bring together renowned expert
