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Titolo	Board Gender Diversity and Critical Mass Theory : Empirical Support and the Paradox of Ineffectiveness / / by Frank Lefley, Václav Janeek
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Nota di contenuto	Part One -- Chapter One: Introduction -- Part Two -- Chapter Two: Research Design, Methodology & Questions -- Part Three: Empirical Evidence -- Chapter Three: Corporate Finance -- Chapter Four: Corporate Governance -- Chapter Five: Corporate Innovation -- Chapter Six: Corporate Risk -- Part Four -- Chapter Seven: Analysis Of Empirical Evidence -- Chapter Eight: Theoretical Underpinning Of Bgd Studies -- Chapter Nine: Ineffective Critical Mass -- Part Five -- Chapter Ten: Conclusion.
Sommario/riassunto	This book offers a groundbreaking exploration of critical mass theory in the context of board gender diversity and gender quotas. Authored by leading experts in the field, it provides an up-to-date analysis of how gender diversity impacts corporate governance and the effectiveness of quotas in achieving equitable representation. Through this comprehensive study, readers will gain insights into the dynamics of boardroom diversity and the challenges of implementing gender quotas. Key concepts such as token theory, women directors, and corporate governance are thoroughly examined, with particular attention given to the empirical evidence supporting critical mass theory. The authors present a nuanced analysis of why a critical mass of female directors may not always lead to the anticipated outcomes, challenging conventional wisdom and offering fresh perspectives. This book is essential for anyone seeking to understand the complexities of

gender diversity in corporate settings. Ideal for researchers, scholars, and practitioners in corporate governance, this book is a valuable resource for those interested in the intersection of gender studies and business management. It is a must-read for academics and policymakers aiming to foster more inclusive and effective boardrooms. With its unique focus and authoritative insights, this volume stands out as a vital contribution to the field. Frank Lefley is an Honorary Research Professor at the University of Hradec Králové, Czech Republic. His research has been published in many leading journals and several academic books. Václav Janeek is Associate Professor at University of Hradec Králové, Czech Republic. His research interests include financial analysis, investment appraisal of AMT projects, and gender diversity. He has published in many leading journals.
