1. **Record Nr.** UNINA9911057014803321

Autore Ureta Vaquero Ivan

Titolo Challenging Polycrisis in Organizations : New Narratives, Responsible Leadership and Humanistic Management / / edited by Ivan Ureta, R. Edward Freeman, Victor Blazquez

Pubbl/distr/stampa Cham : , : Springer Nature Switzerland : , : Imprint : Palgrave Macmillan, , 2026

ISBN 3-032-04917-2

Edizione [1st ed. 2026.]

Descrizione fisica 1 online resource (411 pages)

Collana Humanism in Business Series, , 2662-1258

Altri autori (Persone) Ureta

Disciplina 658.4056

Soggetti Business ethics
Industrial organization
Strategic planning
Leadership
Business Ethics
Organization
Business Strategy and Leadership

Lingua di pubblicazione Inglese

Formato Materiale a stampa

Livello bibliografico Monografia

Nota di contenuto Chapter 1: Polycrisis and New Beginnings in Business Ethics and Stakeholder Management -- Chapter 2: Corporate Responsibility Within the Framework of International Human Rights Law Hopes and Risks of a Complex System Under Construction -- Chapter 3: Ethics of Care Vulnerability and Social Movement Organizations in End of Life Care A Theoretical Framework -- Chapter 4: Ethical Decision Making for Managers Could Models from Medical Ethics Help Them Think About What They Are Doing -- Chapter 5: Rethinking Corporate Social Responsibility as a Product Harm Crisis Explaining the Recent Shift in Terminology from CSR to Sustainability -- Chapter 6: Political CSR and polycrisis Conceptual Roots and Implications for a Joint Debate -- Chapter 7: Drivers of Corporate Social Responsibility Why Firms Withdraw from Russia -- Chapter 8: Going Green Leveraging Green HRM to Foster a Green Culture and Empower Employees for a Sustainable Future in Manufacturing -- Chapter 9: A Sustainable Career

and Its Factors for Creating Human Sustainability in Organizations -- Chapter 10: Is Social Progress Just Nice to Have When Reimagining Capitalism Disentangling the Role of Social Progress in Entrepreneurship -- Chapter 11: A New Conceptual Model of Teleworking Synthesizing Productivity Culture Leadership and HRM for Adaptive Organizational Resilience -- Chapter 12: Development of Authentic Leadership Educating the Next Generation of Leaders Through New Collaborative European Initiatives -- Chapter 13: Automatizing the Social Accounting Process Using AI A First Approach from the Financial Area.

Sommario/riassunto	Our current era is characterised by multiple challenges, including climate change, global health challenges, economic inequality, political instability, and technological upheavals. With these crises intersecting and compounding, the modern business environment has become a landscape of volatility and moral complexity. Organizations can no longer remain passive in the face of these mounting challenges and are called upon to embrace human-centred, ethically-driven practices that acknowledge the profound interconnectedness of their actions with society and the planet. This edited volume explores how organizations and leaders can respond to the unprecedented complexities and crises of the 21st century with ethical integrity, adaptive governance, and proactive leadership. The book integrates a multidisciplinary array of conceptual, qualitative and quantitative scholarly efforts. It includes studies of green HRM, sustainable career development, adaptive teleworking models, and AI-driven social accounting, underscoring the diverse ways in which organizations are navigating polycrisis with humanistic values and technological foresight. Together, these chapters advocate for a shift in mindset—from viewing crises as insurmountable barriers to recognizing them as catalysts for ethical growth and organizational evolution. This book is an essential resource for scholars and students of business ethics, sustainability strategy and organizational response to 'grand challenges'. It will also be of interest to business leaders and policymakers seeking to navigate the complexities of polycrisis with ethical innovation, responsibility, and a commitment to building resilient, human-centered organizations. Ivan Ureta is the Director of Executive Education and Board Member at the Geneva Centre for Security Policy, Switzerland, as well as the president of the Swiss Business Ethics Network. R. Edward Freeman is Stephen E. Bachand University Professor of Business Administration and Olsson Professor of Business Administration, and an Academic Director of the Institute for Business in Society at the University of Virginia Darden School of Business, USA. Victor Blazquez is a Lecturer in Management and Head of Executive Education at SUPSI, Switzerland, as well as research fellow at Deusto Business School and the University of the Bask Country, both in Spain.