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Nota di contenuto	Part 1: Team Coaching for Agility -- 1: Why team coaching? -- 2: Mastering the fundamentals -- Part 2: Coaching Techniques and Processes -- 3: Sealing the deal: effective contracting -- 4: Navigating team dynamics and development -- 5: Power plays and hidden agendas revealed -- 6: Accelerating success -- 7: Leading leaders -- 8: Seeing the whole picture: systemic awareness -- Part 3: Navigating Challenging Situations -- 9: Clearing the roadblocks: overcoming issues with contracting -- 10: Turning resistance into resilience -- 11: Staying true -- 12: Going Virtual -- Part 4: Enhancing the Coaching Craft -- 13: What if we don't need another tool to be impactful? -- 14: Pause, Reflect, Act - cultivating reflective practices for Agile team coaches -- 15: The power of supervision and deliberate practice -- 16:

## Sommario/riassunto

Agile frameworks may guide how teams work—but they don't teach teams how to be. For Scrum Masters and Agile practitioners, the missing link is often the ability to coach teams toward self-organization, ownership, and adaptability. *The Art of Creating Self-Organizing Teams* fills this critical gap with a practical, experience-driven approach to team coaching in Agile environments. This book offers a rare and timely exploration of team coaching tailored specifically for Agile professionals. Drawing on coaching principles and aligning with the International Coaching Federation (ICF) Team Coaching competencies, it provides a structured methodology for guiding teams through complex dynamics, fostering systemic awareness, and building a culture of continuous improvement. Through relevant case studies and actionable techniques, readers will learn how to coach teams toward greater cohesion, resilience, and autonomy. Whether you're a journeyman Scrum Master or an experienced Agile Coach, this book equips you with the tools to move beyond facilitation and into true coaching. It's designed to support professionals at every stage of their journey, helping them elevate their practice and unlock the full potential of their teams. If you're ready to lead with intention, coach with confidence, and build teams that thrive—this is your guide.