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	Nota di contenuto	-- Subject-Oriented Modeling, Philosophy, and Technology -- A Subject-Oriented Consideration of Object-Orientation. -- Mapping of Agents to Subjects in S-BPM. -- Systematics Models for Understanding Declarative Description Concepts and Approaches. -- Incremental Development of Multi-Agent Systems Based on Subject-Oriented Process Modelling and Validation. -- An Analysis and Tool for Converting PASS to BPMM for Execution. -- Design Science Research approach to Minimal Viable Product Validation Using PASS Diagrams . -- webPASS: A Lightweight Web-Native, Collaborative PASS Editor for Subject-Oriented Process Modeling. -- Human or Artificial Intelligence in BPM? -- Describing and Analyzing AI Agents with the Tools We Already Trust: A Comparative Study of PASS and BPMN. -- From Process Designers to AI Facilitators: The Transformative Impact of Agentic AI on Business Process Managers. -- Narrative Identities for Contextualized, Human-Centric Process Knowledge Acquisition. --

Relating Design Rationale Representations: Concepts and Tool Support. -- Staying Agile: A Process Lifecycle Model for Maintaining SCRUM Practices in Software Development. -- Systematic Literature Review on Business Process Automation Frameworks and Technologies. -- Empowering Experts in Data-Driven Process Design: A Reference Model for Sales. -- Employee retention as a success factor: Data-based optimization of HR processes in the Consulting Industry. -- Many Rules, Many Roles, Few Bytes: The Public Sector IT Project Paradox.

| Sommario/riassunto | This book constitutes the refereed proceedings of the 16th International Conference on Subject-Oriented Business Process Management, S-BPM ONE 2025, held in Weiden, Germany, during July 2–3, 2025. This year's motto was Process Customer Satisfaction and Process Excellence. The 12 full papers and 4 short papers included in this book were carefully reviewed and selected from 29 submissions. They were organized in following topical sections: Subject-Oriented Modeling, Philosophy, and Technology and Human or Artificial Intelligence in BPM. |